

CONTACT La Follette School of Public Affairs Phone | 608.262.3581
1225 Observatory Drive Email | mteodoro@wisc.edu
Madison, Wisconsin 53706 Web | mannyteodoro.com

ACADEMIC University of Wisconsin | Madison, Wisconsin
APPOINTMENTS La Follette School of Public Affairs
Robert F. & Sylvia T. Wagner Professor, 2023-
Associate Professor, 2020-2023
Nelson Institute for Environmental Studies
Faculty Affiliate, 2021-
Texas A&M University | College Station, Texas
College of Liberal Arts, Department of Political Science
Professor, 2020
Associate Professor, 2013-2020
Colgate University | Hamilton, New York
Department of Political Science
Assistant Professor, 2007-2013

EDUCATION University of Michigan | Ann Arbor, Michigan
College of Literature, Science & the Arts | Ford School of Public Policy
PhD Political Science & Public Policy, 2007
Cornell University | Ithaca, New York
MPA Public Administration, 1997
Seattle University | Seattle, Washington
BA Political Science, *summa cum laude*, 1995

BOOKS Teodoro, Manuel P. (Ed). 2026. *Safe Drinking Water Act: The Next Fifty Years*. New York: Palgrave Macmillan.
Teodoro, Manuel P., Samantha Zuhlke & David Switzer. 2022. *The Profits of Distrust: Citizen-consumers, drinking water, and the crisis of confidence in American government*. New York: Cambridge University Press.
❖ Lynton Keith Caldwell Prize, American Political Science Association.
Teodoro, Manuel P. 2011. *Bureaucratic Ambition: Careers, Motives, and the Innovative Administrator*. Baltimore: Johns Hopkins University Press.
❖ Herbert Simon Book Award, American Political Science Association.
❖ Best Book Award, American Society for Public Administration Section on Public Administration Research.

PEER-REVIEWED
ARTICLES

- Teodoro, Manuel P. & Jean Smith. 2025. "Medium and Message by Mail: A field experiment to promote low-income assistance programs," *Public Administration Review* 85(6): 1625-1640.
❖ *Chester Newland Award*, American Society for Public Administration.
- Switzer, David & Manuel P. Teodoro. 2025. "Public enterprise pricing as redistributive policy," *Policy Studies Journal* 53(2): 365-387.
- Teodoro, Manuel P. 2022. "Issue framing and public willingness to pay water and sewer rate increases," *AWWA Water Science* 4(2): e1275.
- Haider, Mellie & Manuel P. Teodoro. 2021. "Environmental Federalism in Indian Country: sovereignty, primacy, and environmental protection," *Policy Studies Journal* 49(3): 887-908.
❖ *Evan Ringquist Award*, APSA Science, Technology & Environmental Policy Section.
- Zhang, Youlang, Manuel P. Teodoro & David Switzer. 2021. "Public water waste reporting: contextual correlates and conservation outcomes," *Water Resources Research* 57(4): e2020WR027805.
- Teodoro, Manuel P., Youlang Zhang & David Switzer. 2020. "Political Decoupling: Private Implementation of Public Policy," *Policy Studies Journal* 48(2): 401-424.
- Teodoro, Manuel P. & Robin Rose Saywitz. 2020. "Water and Sewer Affordability in the United States, 2019," *AWWA Water Science* 2(2): e1176.
❖ *Best Paper Award*, AWWA Management & Leadership Division.
- Switzer, David & Manuel P. Teodoro. 2019. "Comment on 'U.S. Urban Water Prices: Cheaper When Drier,' by Luby, Polasky, and Swackhamer," *Water Resources Research* 55: 6316-6321.
- Maranto, Robert, Manuel P. Teodoro, Kristen Carroll & Albert Cheng. 2019. "Gendered Ambition: Men's and Women's Career Advancement in Public Administration," *American Review of Public Administration* 49(4): 469-481.
- Teodoro, Manuel P. 2019. "Water and Sewer Affordability in the United States," *AWWA Water Science* 1(2): e1129.
❖ *Best Paper Award*, AWWA Management & Leadership Division.
- Maranto, Robert, Kristen Carroll, Albert Cheng & Manuel P. Teodoro. 2018. "Boys will be superintendents: School leadership as a gendered profession," *Kappan* 100(2): 12-15.
- Teodoro, Manuel P. & Seung-Ho An. 2018. "Citizen-Based Brand Equity: A Model and Experimental Evaluation," *Journal of Public Administration*

Research and Theory 28(3): 321-338.

Switzer, David & Manuel P. Teodoro. 2018. "Class, Race, Ethnicity, and Justice in Safe Drinking Water Act Compliance," *Social Science Quarterly* 99(2): 524-535.

Teodoro, Manuel P., Mellie Haider & David Switzer. 2018. "U.S. Environmental Policy Implementation on Tribal Lands: Trust, Neglect, and Justice," *Policy Studies Journal* 46(1): 37-59.

Wutich, Amber, Jessica Buddz, Laura Eichelberger, Jo Geere, Leila Harris, Wendy Jepson, Emma Norman, Kathleen O'Reilly, Amber Pearson, Sameer Shah, K. Simpson, Chad Staddon, Justin Stoler, Manuel P. Teodoro & Sera Young. 2018. "Advancing methods for research on household water insecurity: Studying entitlements and capabilities, socio-cultural dynamics, and political processes, institutions and governance," *Water Security* 2: 1-10.

Teodoro, Manuel P. 2018. "Measuring Household Affordability for Water and Sewer Utilities," *Journal AWWA* 110(1): 13-22.

❖ Best Paper Award, AWWA Management & Leadership Division.

Teodoro, Manuel P. & M. Anne Pitcher. 2017. "Contingent Technocracy: Bureaucratic Independence in Developing Countries," *Journal of Public Policy* 37(4): 401-429.

Teodoro, Manuel P. & Jon R. Bond. 2017. "Presidents, Baseball, and Wins above Expectations," *PS: Political Science & Politics* 50(2): 339-346.

Konisky, David M. & Manuel P. Teodoro. 2016. "When Governments Regulate Governments," *American Journal of Political Science* 60(3): 559-574.

Teodoro, Manuel P. & David Switzer. 2016. "Drinking from the Talent Pool: A Resource Endowment Theory of Human Capital and Agency Performance," *Public Administration Review* 76(4): 564-575.

Switzer, David, Manuel P. Teodoro & Stuart Karasik. 2016. "The Human Capital Resource Challenge: Recognizing and overcoming small utility workforce obstacles," *Journal AWWA* 108(8): E416-E424.

❖ Best Paper Award, AWWA Management & Leadership Division.

Teodoro, Manuel P. 2014. "When Professionals Lead: Executive Management, Normative Isomorphism, and Policy Implementation," *Journal of Public Administration Research and Theory* 24(4): 983-1004.

Teodoro, Manuel P. 2013. "Moving In, Managing Up: Executive Job Formation and Political Behaviour," *Journal of Public Policy* 33(2): 137-164.

Teodoro, Manuel P. & Adam G. Hughes. 2012. "Socializer or Signal? How Agency Accreditation Affects Organizational Culture," *Public*

Administration Review 72(4): 583-591.

Teodoro, Manuel P. 2010. "Contingent Professionalism: Bureaucratic Mobility and Adoption of Water Conservation Rates," *Journal of Public Administration Research and Theory* 20(2): 437-459.

Teodoro, Manuel P. 2010. "The Institutional Politics of Water Conservation," *Journal AWWA* 102(2): 98-111.

Teodoro, Manuel P. 2009. "Bureaucratic Job Mobility and the Diffusion of Innovations," *American Journal of Political Science* 53(1): 175-189.

Teodoro, Manuel P. 2005. "Measuring Fairness: Assessing the Equity of Municipal Water Rates," *Journal AWWA* 97(4): 111-124.

Teodoro, Manuel P. 2002. "Tailored Rates," *Journal AWWA* 94(10): 54-64.

CHAPTERS IN
PEER-REVIEWED
VOLUMES

Teodoro, Manuel P. & Natalie L. Smith. 2026. "Women in Water: Gender, Executive Leadership, and Regulatory Implementation," in *Women and Regulation: Challenging the Status Quo*, Sara R. Rinfret & Michelle C. Pautz, eds. Philadelphia: Temple University Press.

Teodoro, Manuel P. 2026. "Right-sized: How much consolidation is enough?" in *Safe Drinking Water Act: The Next Fifty Years*, Manuel P. Teodoro, ed. New York: Palgrave Macmillan.

Morales, Laura & Teodoro, Manuel P. 2026. "Good Governance, Good Water: A framework for evaluating drinking water institutions," in *Safe Drinking Water Act: The Next Fifty Years*, Manuel P. Teodoro, ed. New York: Palgrave Macmillan.

Powell, Michael A., David Switzer & Manuel P. Teodoro. 2026. "Drinking Water and Environmental Justice: Divergent contamination in a diverse country," in *Safe Drinking Water Act: The Next Fifty Years*, Manuel P. Teodoro, ed. New York: Palgrave Macmillan.

Pitcher, M. Anne & Manuel P. Teodoro. 2018. "The Bureaucracy: Policy Implementation and Reform," in *Institutions and Democracy in Africa*, Nic Cheeseman, ed. New York: Cambridge University Press.

Davis, Jon P. & Manuel P. Teodoro. 2014. "Financial Capability and Affordability," in *Water and Wastewater Financing and Pricing, Fourth Edition*, George Raftelis, ed. New York: Taylor & Francis (443-465).

RESEARCH
REPORTS

Manuel P. Teodoro. 2025. "Water Rate Decoupling in California: Impacts on proportionality & affordability," report to the California Water Association.

Manuel P. Teodoro. 2024. "Water rate decoupling and affordability for

California Water Service customers,” report to California Water Services Company and the California Public Utilities Commission.

Berahzer, Stacey Isaac, Janet Clements, Zachary Green, John Mastracchio, Robert Raucher, Eric Rothstein & Manuel P. Teodoro. 2023. “Low-Income Water Customer Assistance Program Assessment,” report to the American Water Works Association, Association of Metropolitan Water Agencies, National Association of Clean Water Agencies, National Association of Water Companies, and Water Environment Federation.

Teodoro, Manuel P. 2019. “Water & Sewer Service Affordability in Ohio: Assessment & Opportunities for State Policy,” report to the Alliance for the Great Lakes and Ohio Environmental Council.

Teodoro, Manuel P. & Robin Rose Saywitz. 2019. “Water & Sewer Affordability in the Cascade Water Alliance Service Area,” report to the Cascade Water Alliance.

Teodoro, Manuel P. & David Switzer. 2015. “Workforce Quality & Regulatory Compliance in Economically Challenged Regions: Identifying New Strategies,” report to the Workforce Strategies Committee, American Water Works Association.

Teodoro, Manuel P. 2013. *Water Utility Executive Leadership for the 21st Century*. Denver: Water Research Foundation.

Goering, John M., Katherine Carnevale & Manuel P. Teodoro. 1996. *Expanding Housing Choices for HUD-Assisted Families: Moving to Opportunity*. Washington, DC: HUD.

INVITED ARTICLES & REVIEWS

Teodoro, Manuel P., Xavier F. Hopp & Natalie L. Smith. 2026. “Shifting Currents in Leadership: U.S. Water Utility Executive Demographics, Education, and Career Paths,” *Journal AWWA* 118(10): forthcoming.

Powell, Michael A., David Switzer, Manuel P. Teodoro & O. Therese Teodoro. 2025. “PFAS and the Future of Environmental Justice Regulation,” *Natural Resources & Environment* 40(2): 22-26.

Holstad, Mark & Manuel P. Teodoro. 2025. “The Customer is Always Right,” *Water Environment & Technology* (Aug.): 46-51.

Teodoro, Manuel P. & Caroline Riordan. 2025. “Toward excellence in online communications for water utilities: Making the Grade,” *Journal AWWA* 117(6): 6-15.

Teodoro, Manuel P. & Ryan Thiele. 2024. “Water and Sewer Price and Affordability Trends in the United States, 2017-2023,” *Journal AWWA*

116(7): 14-24.

Teodoro, Manuel P. 2023. "The Science of Talking About Rate Increases," *Water Innovations* (Nov.): 12-13.

Teodoro, Manuel P. 2023. "(Un)taxing the Tap: How to Stop Taxing Water," *Water Online* (Oct. 13).

Teodoro, Manuel P. 2023. "TAP Dance: Lessons from six years of income-based water assistance in Philadelphia," *Water Online* (Aug. 10).

Teodoro, Manuel P. 2023. "Trust at the Tap," *Water Utility Executive* (May).

Robin Rose Saywitz & Manuel P. Teodoro. 2021. "Which drains get claimed? Adopt-a-Drain Programs in Three U.S. Cities," *Journal AWWA* 113(2): 54-64.

Teodoro, Manuel P. & Robin Rose Saywitz. 2020. "A snapshot of water and sewer affordability in the United States, 2019" *Journal AWWA* 112(8): 10-19.

Metzler, Jake & Manuel P. Teodoro. 2019. "Dude, Where's My Rates? Best (and Worst) Practices in Providing Rates Information Online," *Journal AWWA* 111(1): 40-47.

Switzer, David & Manuel P. Teodoro. 2017. "The Color of Drinking Water: Class, Race, Ethnicity, and Safe Drinking Water Act Compliance," *Journal AWWA* 109(9): 40-45.

Teodoro, Manuel P. & Travis E. Whisenant. 2015. "Water Utility Executive Leadership, Part 3: What Our CEOs Do," *Journal AWWA* 107(1): 71-80.

Teodoro, Manuel P. & David M. Konisky. 2015. "Environmental Regulation: Can government regulate itself?" Mosbacher Institute's *The Takeaway* 6(6): 1-4.

Teodoro, Manuel P. & Travis E. Whisenant. 2014. "Water Utility Executive Leadership, Part 2: What Our CEOs Think," *Journal AWWA* 106(4): 55-63.

Teodoro, Manuel P. & Travis E. Whisenant. 2013. "Water Utility Executive Leadership, Part 1: Who Our CEOs Are," *Journal AWWA* 105(12): 22-30.

Teodoro, Manuel P. 2013. Book review of *Congress vs. the Bureaucracy*, by Mordecai Lee. *Perspectives on Politics* 11(3): 953-955.

OP-Eds

Teodoro, Manuel P., Chad Seidel & Joe Cotruvo. 2026. "Why PFAS Policymakers Should Read Past The Abstract," *Water Online* ([Feb. 12](#)).

Teodoro, Manuel P. 2025. "We can't take Wisconsin's clean drinking water for granted," *Milwaukee Journal-Sentinel* ([Mar. 22](#)).

Teodoro, Manuel P. 2024. "As water pipes crumble, so does our trust in

government,” *Milwaukee Journal-Sentinel* ([Dec. 15](#)).

Teodoro, Manuel P. 2023. “Helping People Pay Their Sky-High Water Bills is a SNAP,” *Newsweek* ([Mar. 29](#)).

Teodoro, Manuel P. 2023. “La Follette forum to tackle how to restore trust in government,” *Milwaukee Journal-Sentinel* ([Feb. 13](#)).

Sorensen, Kathryn, Bidtah Becker & Manuel P. Teodoro. 2022. “In praise of the monthly water bill,” *The Hill* ([Dec. 28](#)).

Teodoro, Manuel P. 2021. “Wisconsin's utilities levy hidden taxes on the water that flows from your tap. There are better ways to fund government,” *Milwaukee Journal-Sentinel* ([Nov. 11](#)).

Teodoro, Manuel P. 2018. “Affordability: Why Now | Why Us | Why it Matters,” *AWWA Connections* (August).

Konisky, David M. & Manuel P. Teodoro. 2016. “Flint Isn’t Alone: Drinking water crisis reveals a pervasive weakness in America’s environmental regulatory system,” *The Hill* ([Feb. 8](#)).

WORK IN PROGRESS

Paper: “Mass Perceptions of Agency Ideology” (with M. Allamong). Under second review at *Public Opinion Quarterly*.

Paper: “Sorting into the State: Job choice and ideological (non-)extremism in the American bureaucracy” (with M. Allamong & S. An). Invited for revision & resubmission at *American Political Science Review*.

Paper: “Hidden Taxes and the Participation Paradox: Salience, Electoral Incentives, and Municipal Responses to State Tax Limits” (with L. Morales). Invited for revision & resubmission at *Urban Affairs Review*.

Paper: “Institutional incentives and the price-performance tradeoff in drinking water” (with R. Saywitz). Under review.

Paper: “Performance at a Glance: Organizational Grades and Policymaker Evaluations.”

Book: *Centripetal Force: Bureaucracy and Democracy in a Polarized Age* (with M. Allamong & S. An).

Paper: “Racial, Ethnic, and Socioeconomic Correlates of PFAS in Drinking Water” (with M. Powell, D. Switzer & O. Teodoro).

Paper: “Regulating Nonprofits: Environmental Compliance and Enforcement in the Third Sector,” (with S. Zuhlke and D. Konisky).

Paper: “A Labor Market Theory of Bureaucratic Politics” (with N. Favero).

GRANTS & RESEARCH FUNDING	Kohl Competition, “Centripetal Force: Ideology and City Manager Candidate Evaluation,” 2026-28 (\$100,000). Tommy Thompson Center, “Excellence and trust in drinking water systems in rural Wisconsin,” 2023-2024 (\$104,515). Spring Point Partners, “Career Systems and U.S. Water Sector Leadership & Governance,” 2023-2025 (\$300,000). Kohl Competition, “Water System Excellence Project,” 2021-22 (\$99,740). Spring Point Partners, “New Directions in Water & Sewer Affordability,” 2019-2021 (\$305,250). Cascade Water Alliance, “Water & Sewer Affordability,” 2018 (\$60,000). American Water Works Association, “Workforce Quality & Regulatory Compliance in Economically Challenged Regions,” 2015 (\$25,000). Water Research Foundation, “Water Utility Executive Leadership for the 21st Century,” <i>Unsolicited Grant</i>, 2011-12 (Project No. 4342; \$223,347). Colgate University Research Council, <i>Discretionary Research Grant</i>; 2007-2012 (various amounts, \$900-4,000).
FELLOWSHIPS & SCHOLARSHIPS	G.R. Ford Doctoral Fellowship, Gerald R. Ford Foundation; 2006-07. Graduate Research Fellowship, National Science Foundation; 2003-06. Institute for Public Affairs Graduate Fellowship, Cornell University; 1995-97. Harry S. Truman Scholarship, Truman Scholarship Foundation; 1994. William J. Sullivan Scholarship (4-year full cost), Seattle University; 1991-95.
AWARDS	Chester Newland Award, American Society for Public Administration (for best applied paper in <i>Public Administration Review</i>), 2026. Donald R. Boyd Award, Association of Metropolitan Water Agencies; 2025. Hydro 20 Award, WaterLoop & Sciens Water; 2025. Lynton Keith Caldwell Prize, American Political Science Association (for <i>The Profits of Distrust</i>); 2024. Robert F. and Sylvia T. Wagner Distinguished Faculty Award, University of Wisconsin-Madison College of Letters & Sciences; 2023. Evan Ringquist Best Paper Award, APSA Science, Technology & Environmental Politics Section; 2022. Best Article Award, AWWA Management & Leadership Division; 2017, 2019, 2020, 2021.

Herbert Simon Book Award, American Political Science Association (for *Bureaucratic Ambition*); 2016.

Best Book Award, American Society for Public Administration, Section on Public Administration Research (for *Bureaucratic Ambition*); 2013.

Norton Long Young Scholar Award, APSA Urban Politics Section; 2010.

Fredric Jablin Dissertation Award, International Leadership Assoc.; 2007.

NASPAA Dissertation Award, National Association of Schools of Public Affairs and Administration; 2007.

Lurie Teaching Prize, University of Michigan Honors Program; 2003.

KEYNOTE
ADDRESSES

Chicago Water Week, *Great Lakes, High Stakes*, 2026.

Association of Metropolitan Water Agencies *Executive Management Conference*, 2025.

California Water Association *Spring Symposium*, 2025.

Water Conference of the West, 2025.

AWWA *Young Professionals Summit*, 2025.

University of Wisconsin / PBS Wisconsin *University Roundtable*, 2025.

Wisconsin AWWA *Annual Conference*, 2022, 2023, 2024.

National Association of Clean Water Agencies, 2024.

City Club of Cleveland *Sustainability Series*, 2023.

Wisconsin Department of Natural Resources, 2023.

Association of Metropolitan Water Agencies *Policy Conference*, 2023.

Council of Infrastructure Financing Authorities *State Revolving Fund Workshop*, 2022.

American Water Works Association *General Managers' Dinner*, 2022.

Ohio State University *World Water Day*, 2022.

Northern Illinois University *Public Administration Colloquium*, 2021.

National Association of Regulatory Utility Commissioners, 2021.

Oregon Government Finance Officers Association, 2019.

Metcalf Institute *Public Lecture Series*, 2019.

Jersey Water Works *Annual Conference*, 2018.

California Water Association *Annual Conference*, 2018.

American Water Works Association *Transformative Issues Symposium*, 2018.
 Connecticut AWWA *Annual Conference*, 2018.
 Michigan AWWA *Annual Conference*, 2017.
 Utility CFO Forum, 2016.
 American Water Works Association *General Managers' Dinner*, 2015.
 American Water Works Association *Young Professionals Summit*, 2015.
 Association of Metropolitan Water Agencies *Annual Conference*, 2013.

INVITED
RESEARCH
TALKS

University of Pennsylvania (2026); Tualatin Valley Water District (2026);
 University of California-Santa Barbara (2024); Wisconsin Dept. of
 Natural Resources (2024); Association of State Drinking Water
 Administrators (2023); Indiana University (2023); Wisconsin Dept. of
 Natural Resources (2023); University of Southern California (2023);
 University of Minnesota (2022); Third Coast Seminar Series (2021);
 Water Agency Leaders Alliance (2020); University of Chicago (2020);
 University of Missouri (2019); University of Kentucky (2019); NAACP
 Legal Defense Fund (2019); University of Kansas (2019); University of
 Toronto (2019); Washington University-St. Louis (2019); University of
 Michigan (2019); California Public Utilities Commission (2019);
 University of Gothenburg (2017); Indiana University (2017); Arizona
 State University (2015); University of Michigan (2014); Florida State
 University (2013); University of Southern California (2012); Texas A&M
 University (2012); American Water Works Association (2011).

FORUM
PARTICIPATION

Mid-America Regulatory Conference (2026); AWWA Water 2050
 Economics Think Tank (2023); National Academies of Sciences,
 Engineering & Medicine (2022, 2019); Wisconsin Main Street
 Agenda/Green Bay Town Hall (2022); National Association of Water
 Companies (2022); AWWA Transformative Issues Symposium (2021);
 Canadian Municipal Water Consortium (2021); U.S. Water Alliance
 (2021); Wisconsin Alumni Research Foundation (2020, 2021); National
 Association of Regulatory Utility Commissioners (2020); National
 Academy of Public Administration (2019); California Water Resources
 Control Board (2018); Water Environment Federation (2016).

RECENT
CONFERENCE
PRESENTATIONS

“Caring Loudly: Trust and Customer Complaints,” WEFTEC, Water
 Environment Federation; New Orleans, LA (Sept. 2026).
 “Right-sized: How Much Consolidation is Enough?” *Annual Conference &
 Exposition*, American Water Works Association; Washington, DC (June
 2026).

- “Grading the Flow: Report Cards and Politicians’ Support for Water Infrastructure Investment,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2026).
- “Choosing Government Work and Choosing Government Workers,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2026) (with M. Allamong & S. An).
- “From CCR to GPA: How Utility Report Cards Shape Public Trust and Policymaker Support,” *Utility Management Conference*, Water Environment Federation; Charlotte, NC (Mar. 2026).
- “Regulating Nonprofits: environmental compliance and enforcement in the third sector,” *Environmental Politics & Governance Conference*; Sachseln, Switzerland (June 2025) (with D. Konisky & S. Zuhlke).
- “Race, Gender, and Executive Career Paths: Ramps or Ladders to the Corner Office?” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2025) (with N. Smith).
- “Attraction and Repulsion: Political ideology and interest in government employment,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2025) (with M. Allamong & S. An).
- “The Politics of Water Taxes: Robbing Peter’s Pipes to Pay Paul’s Pension,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2025) (with L. Morales).
- “Troubling Trends: A National Water & Sewer Affordability Update,” *Annual Conference & Exposition*, American Water Works Association; Anaheim, CA (June 2024).
- “Aquam cum laude: Drinking Water Report Cards and Public Attitudes Toward Municipal Utilities,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2024).
- “Federalism, Meritocracy, and Ideological Extremism in Latin American Bureaucracies,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2024) (with T. Cruz).
- “Centripetal Force: A Theory of Bureaucratic Ideology and Democracy,” *Annual Conference*, American Political Science Association; Los Angeles, CA (Sept. 2023) (with M. Allamong & S. An).
- “Nuclear Bros,” *Environmental Politics & Governance Conference*; Glasgow, UK (July 2023).
- “Hot Air, Lukewarm Water, and Nuclear Bros: Dimensions of Support for Environmental Policy,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2023) (with A. Cohen).

- “Driving Greater Customer Assistance Participation: Evidence from an Outreach Experiment,” *Utility Management Conference*, American Water Works Association; Sacramento, CA (Mar. 2023) (with J. Smith).
- “The Third Way to Water: public, private, and nonprofit water governance,” *Annual Conference*, American Political Science Association; Montreal, Canada (Sept. 2022) (with S. Zuhlke).
- “Social Construction in N Dimensions,” *Annual Conference*, American Political Science Association; Montreal, Canada (Sept. 2022).
- “Framing effects on public support for rate increase: experimental evidence,” *Utility Management Conference*, American Water Works Association & Water Environment Federation; Orlando, FL (Feb. 2022).

EDITORIAL SERVICE

Deputy Editor, *AWWA Water Science*; 2022-
Associate Editor, *AWWA Water Science*; 2019-2022.
Editorial Board, *Cambridge Materials: Water*; 2025-
Editorial Board, *Journal of Public Administration Research & Theory*; 2018-2021.
Editorial Board, *Public Administration Review*; 2014-2017.
Co-editor (with David Konisky), *Studies in American Public Policy and Management*, book series by Johns Hopkins University Press; 2012-2015.
Referee, *Administrative Theory & Praxis*; *Administration & Society*; *American Journal of Criminal Justice*; *American Political Science Review*; *Environmental Politics*; Cambridge University Press; *Environmental Research: Infrastructure and Sustainability*; *Climatic Change*; *Global Environmental Politics*; *Environmental and Resource Economics*; *Governance*; Johns Hopkins University Press; *International Journal of Public Management*; *International Journal of Water Resources Development*; *Journal of the American Water Resources Association*; *Journal of the American Water Works Association*; *Journal of Behavioral Public Administration*; *Journal of Environmental Policy & Planning*; *Journal of Planning Education & Research*; *Journal of Politics*; *Journal of Public Administration Research & Theory*; *Journal of Public Policy*; *Law & Social Inquiry*; *Land Economics*; Oxford University Press; *Perspectives on Public Management & Governance*; *Policy Studies Journal*; *Political Research Quarterly*; *Proceedings of the National Academy of Sciences*; *Public Administration*; *Public Administration Review*; *Regulation & Governance*; *Review of Policy Research*; *Society & Natural Resources*; *State & Local Government Review*; *Urban Affairs Review*; *Urban Studies*; *Utilities Policy*; *Water Economics & Policy*; *Water Resources Research*.

GRANT REVIEW PANELS	Lake Champlain Sea Grant; National Science Foundation; Water Research Foundation.
PUBLIC SERVICE	Board of Directors, Water Finance Exchange, 2025- Member, Water & Health Advisory Council, 2022- Member, <i>Rates & Charges Committee</i>, American Water Works Association, 2002-2022. Chair, <i>Cost-of-Service Subcommittee</i>, American Water Works Association, 2020-2022. Advisory panel member: Milwaukee Metropolitan Sewerage District Audit (2026); Water Research Foundation (2026); Great Lakes Commission (2021-2022); UNICEF/World Health Organization (2018-2021); Brookings Institution (2020); New Jersey Future (2020); California Public Utilities Commission (2019); Natural Resources Defense Council (2019); Chicago Metro Planning Council (2018); Alliance for Water Efficiency (2012, 2014). Member, <i>Academic Council</i>, Water Research Foundation, 2016-2019. Member, <i>Harry S. Truman Scholarship</i>, Austin selection panel, 2020-2021. State legislative testimony: Wisconsin (June 2025); New Jersey (Sept. 2019), Ohio (Dec. 2019). Member, <i>Transformative Issues Symposium</i> planning committee, American Water Works Association, 2018. Member, <i>Workforce Strategies Committee</i>, American Water Works Association, 2012-2018.
ACADEMIC SERVICE	Chair and Host, 12th <i>Annual Conference</i>, Environmental Politics & Governance Network, 2026. Chair, <i>Public Administration Section</i>, American Political Science Association, 2017-2018. Member, <i>Public Administration Section Council</i>, American Political Science Association, 2013-2019. Program Chair: 2016 APSA <i>Annual Conference</i> (Public Administration section); 2012 APSA <i>Annual Conference</i> (Science, Technology & Environmental Politics section). Committee Chair: 2026 <i>John Gaus Award</i>, APSA. 2023 <i>Evan Ringquist Award</i>, APSA Science, Technology & Environmental Politics Section; 2017 <i>Herbert Simon Book Award</i>, APSA Public Administration section; 2014 <i>Don K. Price Award</i>, APSA Science, Technology, and Environmental Politics section;

2012 *Best Dissertation Award*, APSA Urban Politics section.

Program Committee: 2024 *Public Management Research Conference*.

Committee Member: 2025 APSA Paul Volker Fellowship; 2024 APSA Environmental Politics *Emerging Scholar Award*; 2022 APSA Virginia M. Walsh *Dissertation Award*; 2021 SPSA Arnold Vedlitz *Award*, 2020 MPSA Kenneth J. Meier *Award*, 2015 APSA Leonard White *Award*, 2013 APSA Herbert Kaufman *Award*, 2013 APSA Harrell Rodgers *Scholarship*, 2011 Herbert Simon *Award*.

Conference discussant/chair: American Political Science Association (2011, 2015-2016, 2019, 2021), Midwest Political Science Association (2007, 2009, 2014-2020, 2024-2026), Southern Political Science Association (2016, 2019).

UNIVERSITY SERVICE

University of Wisconsin

Tommy Thompson Center Faculty Advisory Committee, 2021-
Chair, LaFollette Policy Forum, 2023.
La Follette School Undergraduate Major Committee, 2021-2022.
La Follette School Teaching Load Committee, 2020-2021.

Texas A&M University

Department Head's Advisory Committee, 2019-2020.
College of Liberal Arts Strategic Planning Committee, 2019-2020.
Director, Program in Politics & Public Policy, 2017-2019.
Political Science Graduate Committee, 2015-2017.
Political Science Post-tenure Review Committee, 2015-2017.

Colgate University

Truman Scholarship Committee (chair), 2008-2013.

TEACHING

University of Wisconsin-Madison

PA 874 Public Policy Process
PA 869 Workshop in Public Affairs
PA 366 U.S. Environmental Governance

Texas A&M University

POLS 207 State & Local Government
POLS 316 Urban Politics
POLS 347 Politics of Energy & the Environment
POLS 623/641 Comparative Federalism & U.S. Local Government
POLS 642 Politics & Public Administration (graduate seminar)
POLS 646 Public Policy Theory & Analysis (graduate seminar)
POLS 689 Environmental Politics & Public Policy (graduate seminar)

Colgate University
 POSC 150 America as a Democracy
 POSC 335 U.S. Environmental Politics
 POSC 340 Politics of the American Metropolis
 POSC 420 Street-level Bureaucracy (senior seminar)

PHD

Chair / co-chair

COMMITTEES

Lauren Bondarenko (2022, US Central Intelligence Agency)
 Peter Burress*
 Mellie Haider (2024)
 Laura Morales (2026, University of Pennsylvania)
 Robin Rose Saywitz (2022, Saint Louis University)
 David Switzer (2017, University of Missouri)
 Youlang Zhang (2019, Renmin University of China)
 Samantha Zuhlke (2021, University of Iowa)

Committee member

Seung-Ho An (2018, University of Arizona)
 Kristen Carroll (2017, Bellwether)
 Ohbet Cheon (2016, Clarkson University)
 Jose Luis Enriquez*
 Nathan Favero (2016, American University)
 Jason Knutson (2024, Wisconsin Dept. of Natural Resources)
 Nathalie Mendez (2021, Universidad de los Andes)
 Abhisekh Ghosh Moulick (2015, University of North Carolina)
 Amanda Rutherford (2015, University of Oklahoma)
 Brian Shreck (2015, Rhode Island OMB)
 Natalie Smith*
 Kathryn Smith-Hicks (2017, Texas A&M University)

*In progress

OTHER

Water Finance Lab / EJ Metrics, LLC

EMPLOYMENT

Principal, 2001-

FCS Group, Inc. | Redmond, Washington

Senior Economist, 1997-2001.

US Department of Housing & Urban Development | Washington, DC

Social Science Analyst, 1995.

AFFILIATIONS

American Political Science Association
 American Water Works Association
 Midwest Political Science Association
 Public Management Research Association