

CONTACT	La Follette School of Public Affairs University of Wisconsin-Madison 1225 Observatory Drive Madison, Wisconsin 53706	Phone   608.262.3581 Email   mteodoro@wisc.edu Web   mannyteodoro.com Twitter   @MPTeodoro
ACADEMIC APPOINTMENTS	University of Wisconsin   Madison, Wisconsin Associate Professor, 2020- Robert M. La Follette School of Public Affairs Faculty Affiliate, 2021- Nelson Institute for Environmental Studies  Texas A&M University   College Station, Texas Professor, 2020 Associate Professor, 2013-2020 College of Liberal Arts, Department of Political Science  Colgate University   Hamilton, New York Assistant Professor, 2007-2013 Department of Political Science	
EDUCATION	University of Michigan   Ann Arbor, Michigan College of Literature, Arts & Sciences   G.R. Ford School of Public Policy PhD Political Science & Public Policy, 2007  Cornell University   Ithaca, New York MPA Public Administration, 1997  Seattle University   Seattle, Washington BA Political Science, <i>summa cum laude</i> , 1995	
BOOK	Teodoro, Manuel P. 2011. <i>Bureaucratic Ambition: Careers, Motives, and the Innovative Administrator</i> . Baltimore: Johns Hopkins University Press. ❖ 2016 <i>Herbert Simon Book Award</i> , American Political Science Association. ❖ 2013 <i>Best Book Award</i> , American Society for Public Administration, Section on Public Administration Research.	
PEER-REVIEWED ARTICLES	Haider, Mellie & Manuel P. Teodoro. n.d. "Environmental Federalism in Indian Country: sovereignty, primacy, and environmental protection," <i>Policy Studies Journal</i> (forthcoming).  Zhang, Youlang, Manuel P. Teodoro & David Switzer. 2021. "Public water waste reporting: contextual correlates and conservation outcomes," <i>Water Resources Research</i> 57(4): e2020WR027805.  Teodoro, Manuel P., Youlang Zhang & David Switzer. 2020. "Political	

Decoupling: Private Implementation of Public Policy,” *Policy Studies Journal* 48(2): 401-424.

Teodoro, Manuel P. & Robin Rose Saywitz. 2020. “Water and Sewer Affordability in the United States, 2019,” *AWWA Water Science* 2(2): e1176.

❖ 2021 Best Paper Award, AWWA Management & Leadership Division.

Switzer, David & Manuel P. Teodoro. 2019. “Comment on ‘U.S. Urban Water Prices: Cheaper When Drier,’ by Luby, Polasky, and Swackhamer,” *Water Resources Research* 55: 6316–6321.

Maranto, Robert, Manuel P. Teodoro, Kristen Carroll & Albert Cheng. 2019. “Gendered Ambition: Men’s and Women’s Career Advancement in Public Administration,” *American Review of Public Administration* 49(4): 469-481.

Teodoro, Manuel P. 2019. “Water and Sewer Affordability in the United States,” *AWWA Water Science* 1(2): e1129.

❖ 2020 Best Paper Award, AWWA Management & Leadership Division.

Maranto, Robert, Kristen Carroll, Albert Cheng & Manuel P. Teodoro. 2018. “Boys will be superintendents: School leadership as a gendered profession,” *Kappan* 100(2): 12-15.

Teodoro, Manuel P. & Seung-Ho An. 2018. “Citizen-Based Brand Equity: A Model and Experimental Evaluation,” *Journal of Public Administration Research and Theory* 28(3): 321-338.

Switzer, David & Manuel P. Teodoro. 2018. “Class, Race, Ethnicity, and Justice in Safe Drinking Water Act Compliance,” *Social Science Quarterly* 99(2): 524-535.

Teodoro, Manuel P., Mellie Haider & David Switzer. 2018. “U.S. Environmental Policy Implementation on Tribal Lands: Trust, Neglect, and Justice,” *Policy Studies Journal* 46(1): 37-59.

Teodoro, Manuel P. 2018. “Measuring Household Affordability for Water and Sewer Utilities,” *Journal AWWA* 110(1): 13-22.

❖ 2019 Best Paper Award, AWWA Management & Leadership Division.

Wutich, Amber, Jessica Budds, Laura Eichelberger, Jo Geere, Leila Harris, Wendy Jepson, Emma Norman, Kathleen O’Reilly, Amber Pearson, Sameer Shah, K. Simpson, Chad Staddon, Justin Stoler, Manuel P. Teodoro & Sera Young. 2018. “Advancing methods for research on household water insecurity: Studying entitlements and capabilities, socio-cultural dynamics, and political processes, institutions and governance,” *Water Security* 2: 1-10.

- Teodoro, Manuel P. & M. Anne Pitcher. 2017. "Contingent Technocracy: Bureaucratic Independence in Developing Countries," *Journal of Public Policy* 37(4): 401-429.
- Teodoro, Manuel P. & Jon R. Bond. 2017. "Presidents, Baseball, and Wins above Expectations: Why Lyndon Johnson is like Joe Torre and Ronald Reagan is like Bobby Cox," *PS: Political Science & Politics* 50(2): 339-346.
- Konisky, David M. & Manuel P. Teodoro. 2016. "When Governments Regulate Governments," *American Journal of Political Science* 60(3): 559-574.
- Teodoro, Manuel P. & David Switzer. 2016. "Drinking from the Talent Pool: A Resource Endowment Theory of Human Capital and Agency Performance," *Public Administration Review* 76(4): 564-575.
- Switzer, David, Manuel P. Teodoro & Stuart Karasik. 2016. "The Human Capital Resource Challenge: Recognizing and overcoming small utility workforce obstacles," *Journal AWWA* 108(8): E416-E424.  
❖ 2017 Best Paper Award, AWWA Management & Leadership Division.
- Teodoro, Manuel P. 2014. "When Professionals Lead: Executive Management, Normative Isomorphism, and Policy Implementation," *Journal of Public Administration Research and Theory* 24(4): 983-1004.
- Teodoro, Manuel P. 2013. "Moving In, Managing Up: Executive Job Formation and Political Behaviour," *Journal of Public Policy* 33(2): 137-164.
- Teodoro, Manuel P. & Adam G. Hughes. 2012. "Socializer or Signal? How Agency Accreditation Affects Organizational Culture," *Public Administration Review* 72(4): 583-591.
- Teodoro, Manuel P. 2010. "Contingent Professionalism: Bureaucratic Mobility and Adoption of Water Conservation Rates," *Journal of Public Administration Research and Theory* 20(2): 437-459.
- Teodoro, Manuel P. 2010. "The Institutional Politics of Water Conservation," *Journal AWWA* 102(2): 98-111.
- Teodoro, Manuel P. 2009. "Bureaucratic Job Mobility and the Diffusion of Innovations," *American Journal of Political Science* 53(1): 175-189.
- Teodoro, Manuel P. 2005. "Measuring Fairness: Assessing the Equity of Municipal Water Rates," *Journal AWWA* 97(4): 111-124.
- Teodoro, Manuel P. 2002. "Tailored Rates," *Journal AWWA* 94(10): 54-64.
- INVITED ARTICLES & CHAPTERS Robin Rose Saywitz & Manuel P. Teodoro. 2021. "Which drains get claimed? Adopt-a-Drain Programs in Three U.S. Cities," *Journal AWWA* 113(2): 54-64.

- Teodoro, Manuel P. & Robin Rose Saywitz. 2020. "A snapshot of water and sewer affordability in the United States, 2019," *Journal AWWA* 112(8): 10-19.
- Pitcher, M. Anne & Manuel P. Teodoro. 2018. "The Bureaucracy: Policy Implementation and Reform," in *Institutions and Democracy in Africa*, Nic Cheeseman, ed. New York: Cambridge University Press.
- Switzer, David & Manuel P. Teodoro. 2017. "The Color of Drinking Water: Class, Race, Ethnicity, and Safe Drinking Water Act Compliance," *Journal AWWA* 109(9): 40-45.
- Teodoro, Manuel P. & Travis E. Whisenant. 2015. "Water Utility Executive Leadership, Part 3: What Our CEOs Do," *Journal AWWA* 107(1): 71-80.
- Davis, Jon P. & Manuel P. Teodoro. 2014. "Financial Capability and Affordability," in *Water and Wastewater Financing and Pricing, Fourth Edition*, ed. by George Raftelis. New York: Taylor & Francis (443-465).
- Teodoro, Manuel P. & Travis E. Whisenant. 2014. "Water Utility Executive Leadership, Part 2: What Our CEOs Think," *Journal AWWA* 106(4): 55-63.
- Teodoro, Manuel P. & Travis E. Whisenant. 2013. "Water Utility Executive Leadership, Part 1: Who Our CEOs Are," *Journal AWWA* 105(12): 22-30.
- RESEARCH REPORTS
- Teodoro, Manuel P. 2019. "Water & Sewer Service Affordability in Ohio: Assessment & Opportunities for State Policy," report to the Alliance for the Great Lakes and Ohio Environmental Council.
- Teodoro, Manuel P. & Robin Rose Saywitz. 2019. "Water & Sewer Affordability in the Cascade Water Alliance Service Area," report to the Cascade Water Alliance.
- Teodoro, Manuel P. & David Switzer. 2015. "Workforce Quality & Regulatory Compliance in Economically Challenged Regions: Identifying New Strategies," report to the Workforce Strategies Committee, American Water Works Association.
- Teodoro, Manuel P. 2013. *Water Utility Executive Leadership for the 21<sup>st</sup> Century*. Denver: Water Research Foundation.
- Goering, John M., Katherine Carnevale & Manuel P. Teodoro. 1996. *Expanding Housing Choices for HUD-Assisted Families: Moving to Opportunity*. Washington, DC: HUD.

OTHER PUBLICATIONS	<p>Teodoro, Manuel P. &amp; Robin Rose Saywitz. 2020. "A snapshot of water and sewer affordability in the United States, 2019" <i>Journal AWWA</i> 112(8): 10-19.</p> <p>Metzler, Jake &amp; Manuel P. Teodoro. 2019. "Dude, Where's My Rates? Best (and Worst) Practices in Providing Rates Information Online," <i>Journal AWWA</i> 111(1): 40-47.</p> <p>Teodoro, Manuel P. 2018. "Affordability: Why Now   Why Us   Why it Matters," <i>AWWA Connections</i> (August).</p> <p>Konisky, David M. &amp; Manuel P. Teodoro. 2016. "Flint Isn't Alone: Drinking water crisis reveals a pervasive weakness in America's environmental regulatory system," Op-Ed, <a href="#">The Hill</a> (Feb. 8).</p> <p>Teodoro, Manuel P. &amp; David M. Konisky. 2015. "Environmental Regulation: Can government regulate itself?" Mosbacher Institute's <i>The Takeaway</i> 6(6): 1-4.</p> <p>Teodoro, Manuel P. 2013. Book review of <i>Congress vs. the Bureaucracy</i>, by Mordecai Lee. <i>Perspectives on Politics</i> 11(3): 953-955.</p>
WORK UNDER REVIEW	<p><u>Paper</u>: "Race, Career Paths, and Bureaucratic Ambition," (with Kristen Carroll, Albert Cheng &amp; Robert Maranto).</p> <p><u>Book</u>: <i>The Profits of Distrust: Citizen-consumers, drinking water, and the crisis of confidence in American government</i> (with Samantha Zuhlke &amp; David Switzer).</p>
WORK IN PROGRESS	<p><u>Paper</u>: "Who gets hosed? Inequality, redistribution, and the political economy of water prices."</p> <p><u>Paper</u>: "A Labor Market Theory of Bureaucratic Politics" (with N. Favero).</p> <p><u>Paper</u>: "Honeymoons, Lame Ducks, and Election Cycles: A Sabermetric Analysis of Presidential Time" (with J.R. Bond).</p> <p><u>Paper</u>: "Pipelines to the Talent Pool: How Public and Private Organizations Leverage Human Capital" (with R.R. Saywitz &amp; D. Switzer).</p> <p><u>Book</u>: <i>When Governments Regulate Governments</i> (with D. Konisky).</p>
GRANTS & RESEARCH FUNDING	<p>Spring Point Partners, "New Directions in Water &amp; Sewer Affordability," 2019-2021 (\$305,250).</p> <p>Cascade Water Alliance, "Water &amp; Sewer Affordability," 2018 (\$60,000).</p> <p>American Water Works Association, "Workforce Quality &amp; Regulatory Compliance in Economically Challenged Regions," <i>Technical and</i></p>

	<i>Educational Council Grant</i> ; 2015 (\$25,000).
	Water Research Foundation, “Water Utility Executive Leadership for the 21 <sup>st</sup> Century,” <i>Unsolicited Grant</i> , 2011-12 (Project No. 4342; \$223,347).
	Colgate University Research Council, <i>Discretionary Research Grant</i> ; 2007-2012 (various amounts, \$900-4,000).
FELLOWSHIPS & SCHOLARSHIPS	<p><i>G.R. Ford Doctoral Fellowship</i>, Gerald R. Ford Foundation; 2006-07.</p> <p><i>Graduate Research Fellowship</i>, National Science Foundation; 2003-06.</p> <p><i>Institute for Public Affairs Graduate Fellowship</i>, Cornell University; 1995-97.</p> <p><i>Harry S. Truman Scholarship</i>, Truman Scholarship Foundation; 1994.</p> <p><i>William J. Sullivan Scholarship</i> (4-year full cost), Seattle University; 1991-95.</p>
AWARDS	<p><i>Best Paper Award</i>, AWWA Management &amp; Leadership Division; 2017, 2019, 2020, 2021.</p> <p><i>Herbert Simon Book Award</i>, American Political Science Association (for <i>Bureaucratic Ambition</i>); 2016.</p> <p><i>Best Book Award</i>, American Society for Public Administration, Section on Public Administration Research (for <i>Bureaucratic Ambition</i>); 2013.</p> <p><i>Artinian Travel Award</i>, Southern Political Science Association; 2013.</p> <p><i>Norton Long Young Scholar Award</i>, APSA Urban Politics Section; 2010.</p> <p><i>Fredric Jablin Dissertation Award</i>, International Leadership Assoc.; 2007.</p> <p><i>NASPAA Dissertation Award</i>, National Association of Schools of Public Affairs and Administration; 2007.</p> <p><i>Lurie Teaching Prize</i>, University of Michigan Honors Program; 2003.</p>
KEYNOTE ADDRESSES	<p>Northern Illinois University <i>Public Administration Colloquium</i> (Nov. 2021).</p> <p>Greater Cleveland Water Equity Partners (Aug. 2021).</p> <p>National Association of Regulatory Utility Commissioners (May 2021).</p> <p>Oregon Government Finance Officers Association (Oct. 2019).</p> <p>Metcalf Institute <i>Public Lecture Series</i> (June 2019).</p> <p>Jersey Water Works <i>Annual Conference</i> (Dec. 2018).</p> <p>California Water Association <i>Annual Conference</i> (Oct. 2018).</p> <p>American Water Works Association <i>Transformative Issues Symposium</i> (Aug. 2018).</p>

Connecticut AWWA Annual Conference (May 2018).

Michigan AWWA Annual Conference (Sept. 2017).

Utility CFO Forum (Apr. 2016).

American Water Works Association *General Managers' Dinner* (June 2015).

American Water Works Association *Young Professionals Summit* (Feb. 2015).

Association of Metropolitan Water Agencies *Annual Conference* (Oct. 2013).

INVITED  
RESEARCH  
TALKS

Third Coast Seminar Series (2021); Water Agency Leaders Alliance (2020); University of Chicago (2020); University of Kentucky (2019); NAACP Legal Defense Fund (2019); University of Kansas (2019); University of Toronto (2019); Washington University-St. Louis (2019); University of Michigan (2019); California Public Utilities Commission (2019); Michigan Drinking Water Workshop (2018); University of Gothenburg (2017); Indiana University (2017); Arizona State University (2015); University of Michigan (2014); Florida State University (2013); University of Southern California (2012); Texas A&M University (2012); American Water Works Association (2011).

FORUM  
PARTICIPATION

Aspen-Nicholas Water Roundtable (2021); AWWA Transformative Issues Symposium (2021); Canadian Municipal Water Consortium (2021); U.S. Water Alliance (2021); Wisconsin Alumni Research Foundation (2020, 2021); Wisconsin Public Utility Institute & National Association of Regulatory Utility Commissioners (2020); National Academies of Sciences, Engineering, and Medicine (2019); National Academy of Public Administration (2019); California State Water Resources Control Board (2018); Water Environment Federation (2016).

RECENT  
CONFERENCE  
PRESENTATIONS

“Centripetal Force: Public Administration & Pluralism,” *Annual Conference*, American Political Science Association; Seattle, WA (Sept. 2021) (with S. An & Max Allamong).

“Hosed? Inequality, redistribution, and the political economy of water prices,” *Annual Conference*, American Political Science Association; Seattle, WA (Sept. 2021) (with D. Switzer).

“(Dis)Trust at the Tap: Confidence in utilities, bottled water, and public support for infrastructure investment,” *Utility Management Conference*, Water Environment Federation; Atlanta, GA (Aug. 2021).

“Pandemic Effects on Water Demand: Analyzing inter-class, diurnal, and total response to COVID-19 with customer-level data,” *Utility Management Conference*, Water Environment Federation; Atlanta, GA

- (Aug. 2021) (with A. Barton & E. Cebron).
- “Who gets hosed? Inequality, redistribution, and the political economy of water prices,” *Environmental Politics & Governance Conference*; online.
- “Do water customers get what they pay for? Institutional politics and the price-quality tradeoff in drinking water,” *Annual Conference, Midwest Political Science Association*; online (Apr. 2021) (with R. Saywitz).
- “Water & Sewer Affordability in the United States: Conditions and Trends,” *Virtual Summit, American Water Works Association* (Sept. 2020).
- “Coproduction without Production: Public Engagement as Symbolic Environmental Policy,” *Environmental Politics & Governance Conference*; Oslo, Norway (June 2020) (with R. Saywitz).
- “Austin Water Affordability Assessment,” *Utility Management Conference, Water Environment Federation*; Anaheim, CA (Feb. 2020) (with D. Anders & G. Rabon).
- “Symbolic Policy from the Bureaucracy: the case of Adopt-a-Drain,” *Annual Conference, Southern Political Science Association*; San Juan, PR (Jan. 2020) (with R. Saywitz).
- “Water Kiosks and the Profits of Distrust,” *Annual Conference, American Political Science Association*; Washington, DC (Aug. 2019) (with S. Zuhlke).
- “Trump Support? Conventional Measures in an Era of an Unconventional President,” *Annual Conference, American Political Science Association*; Washington, DC (Aug. 2019) (with J. Bond).
- “In the Green Panopticon: Environmental Coproduction as Political Participation,” *Environmental Politics & Governance Conference*; Santa Barbara, CA (June 2019) (with Y. Zhang & D. Switzer).
- “Coproduction as Political Behavior,” *Public Management Research Conference*; Chapel Hill, NC (June 2019) (with Y. Zhang & D. Switzer).
- “The Politics of Affordable Water in America,” *Annual Conference, Midwest Political Science Association*; Chicago, IL (Apr. 2019) (with D. Switzer).
- “Going to Bat for the White House: A Sabermetric Analysis of Congressional Support for the President,” *Annual Conference, Midwest Political Science Association*; Chicago, IL (Apr. 2019) (with J. Bond).
- “Rate Design for Affordability,” *Utilities Management Conference, American Water Works Association*; Nashville, TN (Mar. 2019).



- EDITORIAL SERVICE Associate Editor, *AWWA Water Science*; 2019-  
Editorial Board, *Journal of Public Administration Research and Theory*, 2018-  
Editorial Board, *Public Administration Review*; 2014-2017.  
Co-editor (with David Konisky), *Studies in American Public Policy and Management*, book series by Johns Hopkins University Press; 2012-2015.  
Referee, *Administrative Theory & Praxis*, *Administration & Society*, *American Journal of Criminal Justice*, *American Political Science Review*, *Environmental Politics*, *Global Environmental Politics*, *Governance*, Johns Hopkins University Press, *International Journal of Public Management*, *International Journal of Water Resources Development*; *Journal of the American Water Resources Association*, *Journal of the American Water Works Association*, *Journal of Behavioral Public Administration*, *Journal of Environmental Policy & Planning*, *Journal of Planning Education & Research*, *Journal of Politics*, *Journal of Public Administration Research and Theory*, *Journal of Public Policy*, *Law & Social Inquiry*, Oxford University Press, *Perspectives on Public Management & Governance*, *Policy Studies Journal*, *Political Research Quarterly*, *Public Administration*, *Public Administration Review*, *Review of Policy Research*, *Society & Natural Resources*, *State & Local Government Review*, *Urban Affairs Review*, *Urban Studies*, *Utilities Policy*, *Water Economics & Policy*, *Water Resources Research*.
- PUBLIC SERVICE Member, *Rates & Charges Committee*, American Water Works Association, 2005-  
Chair, *Cost-of-Service Subcommittee*, American Water Works Association, 2020-  
Advisory panel member: Great Lakes Commission (2021-2022); UNICEF/World Health Organization (2018-2021); Brookings Institution (2020); New Jersey Future (2020); California Public Utilities Commission (2019); Natural Resources Defense Council (2019); Chicago Metro Planning Council (2018); Alliance for Water Efficiency (2012, 2014).  
Member, *Academic Council*, Water Research Foundation, 2016-2019.  
Member, *Harry S. Truman Scholarship*, Austin selection panel, 2020-2021.  
State legislative testimony: New Jersey (Sept. 2019), Ohio (Dec. 2019).  
Member, *Transformative Issues Symposium* planning committee, American Water Works Association, 2018.  
Member, *Workforce Strategies Committee*, American Water Works Association, 2012-2018.

ACADEMIC SERVICE	<p>Chair, <i>Public Administration Section</i>, American Political Science Association, 2017-2018.</p> <p>Member, <i>Public Administration Section Council</i>, American Political Science Association, 2013-2019.</p> <p>Program Chair: 2016 APSA <i>Annual Conference</i> (Public Administration section); 2012 APSA <i>Annual Conference</i> (Science, Technology &amp; Environmental Politics section).</p> <p>Committee Chair: 2017 <i>Herbert Simon Book Award Committee</i>, APSA Public Administration section; 2014 <i>Don K. Price Award Committee</i>, APSA Science, Technology, and Environmental Politics section; 2012 <i>Best Dissertation Award Committee</i>, APSA Urban Politics section.</p> <p>Committee Member: 2021 SPSA <i>Arnold Vedlitz Award</i>, 2020 MPSA <i>Kenneth J. Meier Award</i>, 2015 APSA <i>Leonard White Award</i>, 2013 APSA <i>Herbert Kaufman Award</i>, 2013 APSA <i>Harrell Rodgers Scholarship</i>, 2011 <i>Herbert Simon Award</i>.</p> <p>Conference discussant/chair: American Political Science Association (2011, 2015-2016, 2019, 2021), Midwest Political Science Association (2007, 2009, 2014-2020), Southern Political Science Association (2016, 2019).</p>
GRANT REVIEW PANELS	Lake Champlain Sea Grant; National Science Foundation; Water Research Foundation.
UNIVERSITY SERVICE	<p>University of Wisconsin</p> <p>Tommy Thompson Center Faculty Advisory Committee, 2021-2022.</p> <p>La Follette School Undergraduate Major Committee, 2021-2022.</p> <p>La Follette School Teaching Load Committee, 2020-2021.</p> <p>Texas A&amp;M University</p> <p>Department Head's Advisory Committee, 2019-2020.</p> <p>College of Liberal Arts Strategic Planning Committee, 2019-2020.</p> <p>Director, Program in Politics &amp; Public Policy, 2017-2019.</p> <p>Political Science Graduate Committee, 2015-2017</p> <p>Political Science Post-tenure Review Committee, 2015-2017.</p> <p>Political Science Diversity Committee, 2013-2015.</p> <p>Colgate University</p> <p>Truman Scholarship Committee (chair), 2008-2013.</p>
PHD COMMITTEES	Seung-Ho An (2018, Arizona); Lauren Bondarenko; Kristen Carroll (2017, Vanderbilt); Ohbet Cheon (2016, Clarkson); Jose Luis Enriquez <sup>†</sup> ; Nathan Favero (2016, American University); Mellie Haider <sup>*</sup> ; Jason Knutson <sup>†</sup> ; Nathalie Mendez (2021, Universidad de los Andes); Abhisekh Ghosh Moulick (2015, Oklahoma); Amanda Rutherford (2015, Indiana); Robin Rose

Saywitz\*; Brian Shreck (2015, Wyoming); Kathryn Smith-Hicks† (2017); David Switzer\* (2017, Missouri); Youlang Zhang\* (2019, Renmin University of China); Samantha Zuhlke\* (2021, Iowa).

\*Chair; †cognate.

## TEACHING

**University of Wisconsin-Madison**

PA 366 U.S. Environmental Governance

PA 874 Public Policy Process

**Texas A&M University**

POLS 207 State & Local Government

POLS 316 Urban Politics

POLS 347 Politics of Energy & the Environment

POLS 623/641 Comparative Federalism & U.S. Local Government  
(graduate seminar)

POLS 640 Public Administration & Public Policy (graduate seminar)

POLS 642 Politics & Public Administration (graduate seminar)

POLS 646 Public Policy Theory & Analysis (graduate seminar)

POLS 689 Environmental Politics & Public Policy (graduate seminar)

**Colgate University**

POSC 150 America as a Democracy

POSC 335 U.S. Environmental Politics

POSC 340 Politics of the American Metropolis

POSC 420 Street-level Bureaucracy (senior seminar)

## OTHER

## EMPLOYMENT

**Water Finance Lab / EJ Metrics, LLC**

Principal, 2001-

**FCS Group, Inc.** | Redmond, Washington

Senior Economist, 1997-2001.

**US Department of Housing & Urban Development** | Washington, DC

Social Science Analyst, 1995.

## AFFILIATIONS

American Political Science Association

American Water Works Association

Midwest Political Science Association

Public Management Research Association