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Madison, Wisconsin 53706 Twitter | @MPTeodoro

ACADEMIC APPOINTMENTS University of Wisconsin | Madison, Wisconsin
La Follette School of Public Affairs
Robert F. & Sylvia T. Wagner Distinguished Professor, 2023-
Associate Professor, 2020-2023
Nelson Institute for Environmental Studies
Faculty Affiliate, 2021-
Texas A&M University | College Station, Texas
College of Liberal Arts, Department of Political Science
Professor, 2020
Associate Professor, 2013-2020
Colgate University | Hamilton, New York
Department of Political Science
Assistant Professor, 2007-2013

EDUCATION University of Michigan | Ann Arbor, Michigan
College of Literature, Science & the Arts | Ford School of Public Policy
PhD Political Science & Public Policy, 2007
Cornell University | Ithaca, New York
MPA Public Administration, 1997
Seattle University | Seattle, Washington
BA Political Science, *summa cum laude*, 1995

BOOKS Teodoro, Manuel P., Samantha Zuhlke & David Switzer. 2022. *The Profits of Distrust: Citizen-consumers, drinking water, and the crisis of confidence in American government*. New York: Cambridge University Press.
Teodoro, Manuel P. 2011. *Bureaucratic Ambition: Careers, Motives, and the Innovative Administrator*. Baltimore: Johns Hopkins University Press.
❖ 2016 *Herbert Simon Book Award*, American Political Science Association.
❖ 2013 *Best Book Award*, American Society for Public Administration, Section on Public Administration Research.

- PEER-REVIEWED ARTICLES
- Teodoro, Manuel P. 2022. "Issue framing and public willingness to pay water and sewer rate increases," *AWWA Water Science* 4(2): e1275.
- Haider, Mellie & Manuel P. Teodoro. 2021. "Environmental Federalism in Indian Country: sovereignty, primacy, and environmental protection," *Policy Studies Journal* 49(3): 887-908.
❖ 2022 *Evan Ringquist Award* (best paper on environmental politics), APSA Science, Technology & Environmental Policy Section.
- Zhang, Youlang, Manuel P. Teodoro & David Switzer. 2021. "Public water waste reporting: contextual correlates and conservation outcomes," *Water Resources Research* 57(4): e2020WR027805.
- Teodoro, Manuel P., Youlang Zhang & David Switzer. 2020. "Political Decoupling: Private Implementation of Public Policy," *Policy Studies Journal* 48(2): 401-424.
- Teodoro, Manuel P. & Robin Rose Saywitz. 2020. "Water and Sewer Affordability in the United States, 2019," *AWWA Water Science* 2(2): e1176.
❖ 2021 *Best Paper Award*, AWWA Management & Leadership Division.
- Switzer, David & Manuel P. Teodoro. 2019. "Comment on 'U.S. Urban Water Prices: Cheaper When Drier,' by Luby, Polasky, and Swackhamer," *Water Resources Research* 55: 6316–6321.
- Maranto, Robert, Manuel P. Teodoro, Kristen Carroll & Albert Cheng. 2019. "Gendered Ambition: Men's and Women's Career Advancement in Public Administration," *American Review of Public Administration* 49(4): 469-481.
- Teodoro, Manuel P. 2019. "Water and Sewer Affordability in the United States," *AWWA Water Science* 1(2): e1129.
❖ 2020 *Best Paper Award*, AWWA Management & Leadership Division.
- Maranto, Robert, Kristen Carroll, Albert Cheng & Manuel P. Teodoro. 2018. "Boys will be superintendents: School leadership as a gendered profession," *Kappan* 100(2): 12-15.
- Teodoro, Manuel P. & Seung-Ho An. 2018. "Citizen-Based Brand Equity: A Model and Experimental Evaluation," *Journal of Public Administration Research and Theory* 28(3): 321-338.
- Switzer, David & Manuel P. Teodoro. 2018. "Class, Race, Ethnicity, and Justice in Safe Drinking Water Act Compliance," *Social Science Quarterly* 99(2): 524-535.
- Teodoro, Manuel P., Mellie Haider & David Switzer. 2018. "U.S. Environmental Policy Implementation on Tribal Lands: Trust, Neglect,

- and Justice,” *Policy Studies Journal* 46(1): 37-59.
- Wutich, Amber, Jessica Buddz, Laura Eichelberger, Jo Geere, Leila Harris, Wendy Jepson, Emma Norman, Kathleen O’Reilly, Amber Pearson, Sameer Shah, K. Simpson, Chad Staddon, Justin Stoler, Manuel P. Teodoro & Sera Young. 2018. “Advancing methods for research on household water insecurity: Studying entitlements and capabilities, socio-cultural dynamics, and political processes, institutions and governance,” *Water Security* 2: 1-10.
- Teodoro, Manuel P. 2018. “Measuring Household Affordability for Water and Sewer Utilities,” *Journal AWWA* 110(1): 13-22.
❖ 2019 Best Paper Award, AWWA Management & Leadership Division.
- Teodoro, Manuel P. & M. Anne Pitcher. 2017. “Contingent Technocracy: Bureaucratic Independence in Developing Countries,” *Journal of Public Policy* 37(4): 401-429.
- Teodoro, Manuel P. & Jon R. Bond. 2017. “Presidents, Baseball, and Wins above Expectations: Why Lyndon Johnson is like Joe Torre and Ronald Reagan is like Bobby Cox,” *PS: Political Science & Politics* 50(2): 339-346.
- Konisky, David M. & Manuel P. Teodoro. 2016. “When Governments Regulate Governments,” *American Journal of Political Science* 60(3): 559-574.
- Teodoro, Manuel P. & David Switzer. 2016. “Drinking from the Talent Pool: A Resource Endowment Theory of Human Capital and Agency Performance,” *Public Administration Review* 76(4): 564-575.
- Switzer, David, Manuel P. Teodoro & Stuart Karasik. 2016. “The Human Capital Resource Challenge: Recognizing and overcoming small utility workforce obstacles,” *Journal AWWA* 108(8): E416-E424.
❖ 2017 Best Paper Award, AWWA Management & Leadership Division.
- Teodoro, Manuel P. 2014. “When Professionals Lead: Executive Management, Normative Isomorphism, and Policy Implementation,” *Journal of Public Administration Research and Theory* 24(4): 983-1004.
- Teodoro, Manuel P. 2013. “Moving In, Managing Up: Executive Job Formation and Political Behaviour,” *Journal of Public Policy* 33(2): 137-164.
- Teodoro, Manuel P. & Adam G. Hughes. 2012. “Socializer or Signal? How Agency Accreditation Affects Organizational Culture,” *Public Administration Review* 72(4): 583-591.
- Teodoro, Manuel P. 2010. “Contingent Professionalism: Bureaucratic Mobility and Adoption of Water Conservation Rates,” *Journal of Public Administration Research and Theory* 20(2): 437-459.

- Teodoro, Manuel P. 2010. "The Institutional Politics of Water Conservation," *Journal AWWA* 102(2): 98-111.
- Teodoro, Manuel P. 2009. "Bureaucratic Job Mobility and the Diffusion of Innovations," *American Journal of Political Science* 53(1): 175-189.
- Teodoro, Manuel P. 2005. "Measuring Fairness: Assessing the Equity of Municipal Water Rates," *Journal AWWA* 97(4): 111-124.
- Teodoro, Manuel P. 2002. "Tailored Rates," *Journal AWWA* 94(10): 54-64.
- CHAPTERS IN
EDITED VOLUMES
- Pitcher, M. Anne & Manuel P. Teodoro. 2018. "The Bureaucracy: Policy Implementation and Reform," in *Institutions and Democracy in Africa*, Nic Cheeseman, ed. New York: Cambridge University Press.
- Davis, Jon P. & Manuel P. Teodoro. 2014. "Financial Capability and Affordability," in *Water and Wastewater Financing and Pricing, Fourth Edition*, ed. by George Raftelis. New York: Taylor & Francis (443-465).
- RESEARCH
REPORTS
- Teodoro, Manuel P. 2019. "Water & Sewer Service Affordability in Ohio: Assessment & Opportunities for State Policy," report to the Alliance for the Great Lakes and Ohio Environmental Council.
- Teodoro, Manuel P. & Robin Rose Saywitz. 2019. "Water & Sewer Affordability in the Cascade Water Alliance Service Area," report to the Cascade Water Alliance.
- Teodoro, Manuel P. & David Switzer. 2015. "Workforce Quality & Regulatory Compliance in Economically Challenged Regions: Identifying New Strategies," report to the Workforce Strategies Committee, American Water Works Association.
- Teodoro, Manuel P. 2013. *Water Utility Executive Leadership for the 21st Century*. Denver: Water Research Foundation.
- Goering, John M., Katherine Carnevale & Manuel P. Teodoro. 1996. *Expanding Housing Choices for HUD-Assisted Families: Moving to Opportunity*. Washington, DC: HUD.
- INVITED ARTICLES
& REVIEWS
- Teodoro, Manuel P. 2023. "Trust at the Tap," *Water Utility Executive* (May).
- Robin Rose Saywitz & Manuel P. Teodoro. 2021. "Which drains get claimed? Adopt-a-Drain Programs in Three U.S. Cities," *Journal AWWA* 113(2): 54-64.
- Teodoro, Manuel P. & Robin Rose Saywitz. 2020. "A snapshot of water and sewer affordability in the United States, 2019" *Journal AWWA* 112(8): 10-19.

- Metzler, Jake & Manuel P. Teodoro. 2019. "Dude, Where's My Rates? Best (and Worst) Practices in Providing Rates Information Online," *Journal AWWA* 111(1): 40-47.
- Switzer, David & Manuel P. Teodoro. 2017. "The Color of Drinking Water: Class, Race, Ethnicity, and Safe Drinking Water Act Compliance," *Journal AWWA* 109(9): 40-45.
- Teodoro, Manuel P. & Travis E. Whisenant. 2015. "Water Utility Executive Leadership, Part 3: What Our CEOs Do," *Journal AWWA* 107(1): 71-80.
- Teodoro, Manuel P. & David M. Konisky. 2015. "Environmental Regulation: Can government regulate itself?" Mosbacher Institute's *The Takeaway* 6(6): 1-4.
- Teodoro, Manuel P. & Travis E. Whisenant. 2014. "Water Utility Executive Leadership, Part 2: What Our CEOs Think," *Journal AWWA* 106(4): 55-63.
- Teodoro, Manuel P. & Travis E. Whisenant. 2013. "Water Utility Executive Leadership, Part 1: Who Our CEOs Are," *Journal AWWA* 105(12): 22-30.
- Teodoro, Manuel P. 2013. Book review of *Congress vs. the Bureaucracy*, by Mordecai Lee. *Perspectives on Politics* 11(3): 953-955.
- OP-EDS
- Teodoro, Manuel P. 2023. "Helping People Pay Their Sky-High Water Bills is a SNAP," *Newsweek* ([Mar. 29](#)).
- Teodoro, Manuel P. 2023. "La Follette forum to tackle how to restore trust in government," *Milwaukee Journal-Sentinel* ([Feb. 13](#)).
- Sorensen, Kathryn, Bidtah Becker & Manuel P. Teodoro. 2022. "In praise of the monthly water bill," *The Hill* ([Dec. 28](#)).
- Teodoro, Manuel P. 2021. "Wisconsin's utilities levy hidden taxes on the water that flows from your tap. There are better ways to fund government," *Milwaukee Journal-Sentinel* ([Nov. 11](#)).
- Teodoro, Manuel P. 2018. "Affordability: Why Now | Why Us | Why it Matters," *AWWA Connections* (August).
- Konisky, David M. & Manuel P. Teodoro. 2016. "Flint Isn't Alone: Drinking water crisis reveals a pervasive weakness in America's environmental regulatory system," *The Hill* ([Feb. 8](#)).
- WORK UNDER REVIEW
- Paper: "Public enterprise pricing as redistributive policy," (with D. Switzer).
- Paper: "Mass Perceptions of Agency Ideology," (with M. Allamong).
- Paper: "Race, Career Paths, and Bureaucratic Ambition," (with K. Carroll, A. Cheng & R. Maranto).

WORK IN PROGRESS	<p><u>Paper</u>: “The third way to water: Nonprofit performance under natural monopoly,” (with S. Zuhlke).</p> <p><u>Paper</u>: “Nuclear Bros: Gender, income, and environmental risk tolerance,” (with A. Cohen).</p> <p><u>Paper</u>: “Centripetal Force: Public Administration Career Systems & Bureaucratic Ideology” (with M. Allamong & S. An).</p> <p><u>Paper</u>: “Do water customers get what they pay for? Institutional politics and the price-quality tradeoff in drinking water,” (with R. Saywitz).</p> <p><u>Paper</u>: “A Labor Market Theory of Bureaucratic Politics” (with N. Favero).</p> <p><u>Book</u>: <i>When Governments Regulate Governments</i> (with D. Konisky).</p>
GRANTS & RESEARCH FUNDING	<p>Spring Point Partners, “Career Systems and U.S. Water Sector Leadership & Governance,” 2023-2025 (\$300,000).</p> <p>Kohl Competition, “Water System Excellence Project,” 2021-22 (\$99,740).</p> <p>Spring Point Partners, “New Directions in Water & Sewer Affordability,” 2019-2021 (\$305,250).</p> <p>Cascade Water Alliance, “Water & Sewer Affordability,” 2018 (\$60,000).</p> <p>American Water Works Association, “Workforce Quality & Regulatory Compliance in Economically Challenged Regions,” <i>Technical and Educational Council Grant</i>; 2015 (\$25,000).</p> <p>Water Research Foundation, “Water Utility Executive Leadership for the 21st Century,” <i>Unsolicited Grant</i>, 2011-12 (Project No. 4342; \$223,347).</p> <p>Colgate University Research Council, <i>Discretionary Research Grant</i>; 2007-2012 (various amounts, \$900-4,000).</p>
FELLOWSHIPS & SCHOLARSHIPS	<p><i>G.R. Ford Doctoral Fellowship</i>, Gerald R. Ford Foundation; 2006-07.</p> <p><i>Graduate Research Fellowship</i>, National Science Foundation; 2003-06.</p> <p><i>Institute for Public Affairs Graduate Fellowship</i>, Cornell University; 1995-97.</p> <p><i>Harry S. Truman Scholarship</i>, Truman Scholarship Foundation; 1994.</p> <p><i>William J. Sullivan Scholarship</i> (4-year full cost), Seattle University; 1991-95.</p>
AWARDS	<p><i>Robert F. and Sylvia T. Wagner Distinguished Faculty Award</i>, University of Wisconsin-Madison College of Letters & Sciences; 2023.</p> <p><i>Evan Ringquist Best Paper Award</i>, APSA Science, Technology & Environmental Politics Section; 2022.</p>

Best Paper Award, AWWA Management & Leadership Division; 2017, 2019, 2020, 2021.

Herbert Simon Book Award, American Political Science Association (for *Bureaucratic Ambition*); 2016.

Best Book Award, American Society for Public Administration, Section on Public Administration Research (for *Bureaucratic Ambition*); 2013.

Norton Long Young Scholar Award, APSA Urban Politics Section; 2010.

Fredric Jablin Dissertation Award, International Leadership Assoc.; 2007.

NASPAA Dissertation Award, National Association of Schools of Public Affairs and Administration; 2007.

Lurie Teaching Prize, University of Michigan Honors Program; 2003.

KEYNOTE
ADDRESSES

Wisconsin AWWA *Annual Conference*, 2022, 2023.

Association of Metropolitan Water Agencies *Policy Conference*, 2023.

Council of Infrastructure Financing Authorities *State Revolving Fund Workshop*, 2022.

American Water Works Association *General Managers' Dinner*, 2022.

University of Minnesota *Headwaters Lecture*, 2022.

Ohio State University *World Water Day*, 2022.

Northern Illinois University *Public Administration Colloquium*, 2021.

National Association of Regulatory Utility Commissioners, 2021.

Oregon Government Finance Officers Association, 2019.

Metcalf Institute *Public Lecture Series*, 2019.

Jersey Water Works *Annual Conference*, 2018.

California Water Association *Annual Conference*, 2018.

American Water Works Association *Transformative Issues Symposium*, 2018.

Connecticut AWWA *Annual Conference*, 2018.

Michigan AWWA *Annual Conference*, 2017.

Utility CFO Forum, 2016.

American Water Works Association *General Managers' Dinner*, 2015.

American Water Works Association *Young Professionals Summit*, 2015.

Association of Metropolitan Water Agencies *Annual Conference*, 2013.

INVITED RESEARCH TALKS	Association of State Drinking Water Administrators (2023); Indiana University (2023); Wisconsin Dept. of Natural Resources (2023); University of Southern California (2023); University of Minnesota (2022); Third Coast Seminar Series (2021); Water Agency Leaders Alliance (2020); University of Chicago (2020); University of Kentucky (2019); NAACP Legal Defense Fund (2019); University of Kansas (2019); University of Toronto (2019); Washington University-St. Louis (2019); University of Michigan (2019); California Public Utilities Commission (2019); Michigan Drinking Water Workshop (2018); University of Gothenburg (2017); Indiana University (2017); Arizona State University (2015); University of Michigan (2014); Florida State University (2013); University of Southern California (2012); Texas A&M University (2012); American Water Works Association (2011).
FORUM PARTICIPATION	AWWA Water 2050 Economics Think Tank (2023); National Academies of Sciences, Engineering, and Medicine (2022, 2019); Wisconsin Main Street Agenda/Green Bay Town Hall (2022); National Association of Water Companies (2022); AWWA Transformative Issues Symposium (2021); Canadian Municipal Water Consortium (2021); U.S. Water Alliance (2021); Wisconsin Alumni Research Foundation (2020, 2021); Wisconsin Public Utility Institute & National Association of Regulatory Utility Commissioners (2020); National Academy of Public Administration (2019); California State Water Resources Control Board (2018); Water Environment Federation (2016).
RECENT CONFERENCE PRESENTATIONS	<p>“Centripetal Force: A Theory of Bureaucratic Ideology and Democracy,” <i>Annual Conference, American Political Science Association</i>; Los Angeles, CA (Sept. 2023) (with M. Allamong & S. An).</p> <p>“Nuclear Bros,” <i>Environmental Politics & Governance Conference</i>; Glasgow, UK (July 2023).</p> <p>“Hot Air, Lukewarm Water, and Nuclear Bros: Dimensions of Support for Environmental Policy,” <i>Annual Conference, Midwest Political Science Association</i>; Chicago, IL (Apr. 2023) (with A. Cohen).</p> <p>“Driving Greater Customer Assistance Participation: Evidence from an Outreach Experiment,” <i>Utility Management Conference, American Water Works Association</i>; Sacramento, CA (Mar. 2023) (with J. Smith).</p> <p>“The Third Way to Water: public, private, and nonprofit water governance,” <i>Annual Conference, American Political Science Association</i>; Montreal, Canada (Sept. 2022) (with S. Zuhlke).</p> <p>“Social Construction in N Dimensions,” <i>Annual Conference, American Political Science Association</i>; Montreal, Canada (Sept. 2022) (with S.</p>

Zuhlke).

- “Centripetal Force: public employment, ideology, and bureaucracy as democratic mainstay,” *Public Management Research Conference*, Public Management Research Association; Phoenix, AZ (May 2022) (with M. Allamong & S. An).
- “Centripetal Force: public employment, ideology, and bureaucracy as democratic mainstay,” *Annual Conference*, Midwest Political Science Association; (Apr. 2022) (with M. Allamong & S. An).
- “Framing Effects on Public Support for Rate Increases: Experimental Evidence,” *Utilities Management Conference*, Water Environment Federation; Orlando, FL (Feb. 2022).
- “Centripetal Force: Public Administration & Pluralism,” *Annual Conference*, American Political Science Association; Seattle, WA (Sept. 2021) (with S. An & M. Allamong).
- “Hosed? Inequality, redistribution, and the political economy of water prices,” *Annual Conference*, American Political Science Association; Seattle, WA (Sept. 2021) (with D. Switzer).
- “(Dis)Trust at the Tap: Confidence in utilities, bottled water, and public support for infrastructure investment,” *Utility Management Conference*, Water Environment Federation; Atlanta, GA (Aug. 2021).
- “Pandemic Effects on Water Demand: Analyzing inter-class, diurnal, and total response to COVID-19 with customer-level data,” *Utility Management Conference*, Water Environment Federation; Atlanta, GA (Aug. 2021) (with A. Barton & E. Cebron).
- “Who gets hosed? Inequality, redistribution, and the political economy of water prices,” *Environmental Politics & Governance Conference*; online (June 2021).
- “Do water customers get what they pay for? Institutional politics and the price-quality tradeoff in drinking water,” *Annual Conference*, Midwest Political Science Association; online (Apr. 2021) (with R. Saywitz).
- “Water & Sewer Affordability in the United States: Conditions and Trends,” *Virtual Summit*, American Water Works Association (Sept. 2020).
- “Coproduction without Production: Public Engagement as Symbolic Environmental Policy,” *Environmental Politics & Governance Conference*; Oslo, Norway (June 2020) (with R. Saywitz).
- “Austin Water Affordability Assessment,” *Utility Management Conference*, Water Environment Federation; Anaheim, CA (Feb. 2020) (with D. Anders & G. Rabon).

- “Symbolic Policy from the Bureaucracy: the case of Adopt-a-Drain,” *Annual Conference*, Southern Political Science Association; San Juan, PR (Jan. 2020) (with R. Saywitz).
- “Water Kiosks and the Profits of Distrust,” *Annual Conference*, American Political Science Association; Washington, DC (Aug. 2019) (with S. Zuhlke).
- “Trump Support? Conventional Measures in an Era of an Unconventional President,” *Annual Conference*, American Political Science Association; Washington, DC (Aug. 2019) (with J. Bond).
- “In the Green Panopticon: Environmental Coproduction as Political Participation,” *Environmental Politics & Governance Conference*; Santa Barbara, CA (June 2019) (with Y. Zhang & D. Switzer).
- “Coproduction as Political Behavior,” *Public Management Research Conference*; Chapel Hill, NC (June 2019) (with Y. Zhang & D. Switzer).
- “The Politics of Affordable Water in America,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2019) (with D. Switzer).
- “Going to Bat for the White House,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2019) (with J. Bond).
- “Rate Design for Affordability,” *Utilities Management Conference*, American Water Works Association; Nashville, TN (Mar. 2019).
- “Who’s gonna take your garbage out? Regulatory politics of public & private landfills,” *Annual Conference*, Southern Political Science Association; Austin, TX (Feb. 2019) (with D. Konisky).

EDITORIAL
SERVICE

- Deputy Editor, *AWWA Water Science*; 2022-
Associate Editor, *AWWA Water Science*; 2019-2022.
- Editorial Board, *Journal of Public Administration Research & Theory*; 2018-
2021.
- Editorial Board, *Public Administration Review*; 2014-2017.
- Co-editor (with David Konisky), *Studies in American Public Policy and
Management*, book series by Johns Hopkins University Press; 2012-2015.
- Referee, *Administrative Theory & Praxis*, *Administration & Society*, *American
Journal of Criminal Justice*, *American Political Science Review*,
Environmental Politics, *Global Environmental Politics*, *Environmental and
Resource Economics*, *Governance*, Johns Hopkins University Press,
International Journal of Public Management, *International Journal of
Water Resources Development*; *Journal of the American Water Resources
Association*, *Journal of the American Water Works Association*, *Journal of*

Behavioral Public Administration, Journal of Environmental Policy & Planning, Journal of Planning Education & Research, Journal of Politics, Journal of Public Administration Research & Theory, Journal of Public Policy, Law & Social Inquiry, Oxford University Press, Perspectives on Public Management & Governance, Policy Studies Journal, Political Research Quarterly, Proceedings of the National Academy of Sciences, Public Administration, Public Administration Review, Regulation & Governance, Review of Policy Research, Society & Natural Resources, State & Local Government Review, Urban Affairs Review, Urban Studies, Utilities Policy, Water Economics & Policy, Water Resources Research.

GRANT REVIEW PANELS	Lake Champlain Sea Grant; National Science Foundation; Water Research Foundation.
PUBLIC SERVICE	<p>Member, Water & Health Advisory Council, 2022-</p> <p>Member, Rates & Charges Committee, American Water Works Association, 2002-2022.</p> <p>Chair, Cost-of-Service Subcommittee, American Water Works Association, 2020-2022.</p> <p>Advisory panel member: Great Lakes Commission (2021-2022); UNICEF/World Health Organization (2018-2021); Brookings Institution (2020); New Jersey Future (2020); California Public Utilities Commission (2019); Natural Resources Defense Council (2019); Chicago Metro Planning Council (2018); Alliance for Water Efficiency (2012, 2014).</p> <p>Member, Academic Council, Water Research Foundation, 2016-2019.</p> <p>Member, Harry S. Truman Scholarship, Austin selection panel, 2020-2021.</p> <p>State legislative testimony: New Jersey (Sept. 2019), Ohio (Dec. 2019).</p> <p>Member, Transformative Issues Symposium planning committee, American Water Works Association, 2018.</p> <p>Member, Workforce Strategies Committee, American Water Works Association, 2012-2018.</p>
ACADEMIC SERVICE	<p>Chair, Public Administration Section, American Political Science Association, 2017-2018.</p> <p>Member, Public Administration Section Council, American Political Science Association, 2013-2019.</p> <p>Program Chair: 2016 APSA <i>Annual Conference</i> (Public Administration section); 2012 APSA <i>Annual Conference</i> (Science, Technology &</p>

Environmental Politics section).

Committee Chair: 2017 *Herbert Simon Book Award Committee*, APSA Public Administration section; 2014 *Don K. Price Award Committee*, APSA Science, Technology, and Environmental Politics section; 2012 *Best Dissertation Award Committee*, APSA Urban Politics section.

Committee Member: 2022 APSA *Virginia M. Walsh Dissertation Award*; 2021 SPSA *Arnold Vedlitz Award*, 2020 MPSA *Kenneth J. Meier Award*, 2015 APSA *Leonard White Award*, 2013 APSA *Herbert Kaufman Award*, 2013 APSA *Harrell Rodgers Scholarship*, 2011 *Herbert Simon Award*.

Conference discussant/chair: American Political Science Association (2011, 2015-2016, 2019, 2021), Midwest Political Science Association (2007, 2009, 2014-2020), Southern Political Science Association (2016, 2019).

UNIVERSITY
SERVICE

University of Wisconsin

Chair, LaFollette Policy Forum, 2023.

Tommy Thompson Center Faculty Advisory Committee, 2021-2024.

La Follette School Undergraduate Major Committee, 2021-2022.

La Follette School Teaching Load Committee, 2020-2021.

Texas A&M University

Department Head's Advisory Committee, 2019-2020.

College of Liberal Arts Strategic Planning Committee, 2019-2020.

Director, Program in Politics & Public Policy, 2017-2019.

Political Science Graduate Committee, 2015-2017

Political Science Post-tenure Review Committee, 2015-2017.

Political Science Diversity Committee, 2013-2015.

Colgate University

Truman Scholarship Committee (chair), 2008-2013.

TEACHING

University of Wisconsin-Madison

PA 874 Public Policy Process

PA 869 Workshop in Public Affairs

PA 366 U.S. Environmental Governance

Texas A&M University

POLS 207 State & Local Government

POLS 316 Urban Politics

POLS 347 Politics of Energy & the Environment

POLS 623/641 Comparative Federalism & U.S. Local Government

POLS 642 Politics & Public Administration (graduate seminar)

POLS 646 Public Policy Theory & Analysis (graduate seminar)

POLS 689 Environmental Politics & Public Policy (graduate seminar)

Colgate University
 POSC 150 America as a Democracy
 POSC 335 U.S. Environmental Politics
 POSC 340 Politics of the American Metropolis
 POSC 420 Street-level Bureaucracy (senior seminar)

PHD
 COMMITTEES Seung-Ho An (2018, Arizona); Lauren Bondarenko* (2022, US Dept. of Defense); Kristen Carroll (2017, Harvard); Ohbet Cheon (2016, Clarkson); Jose Luis Enriquez†; Nathan Favero (2016, American University); Mellie Haider*; Jason Knutson†; Nathalie Mendez (2021, Universidad de los Andes); Laura Morales*; Abhisekh Ghosh Moulick (2015, North Carolina); Amanda Rutherford (2015, Indiana); Robin Rose Saywitz* (2022, Presidential Management Fellow); Brian Shreck (2015, Wyoming); Kathryn Smith-Hicks† (2017, Texas A&M); David Switzer* (2017, Missouri); Youlang Zhang* (2019, Renmin University of China); Samantha Zuhlke* (2021, Iowa).

*Chair or co-chair; †cognate.

OTHER
 EMPLOYMENT Water Finance Lab / EJ Metrics, LLC
 Principal, 2001-
 FCS Group, Inc. | Redmond, Washington
 Senior Economist, 1997-2001.
 US Department of Housing & Urban Development | Washington, DC
 Social Science Analyst, 1995.

AFFILIATIONS American Political Science Association
 American Water Works Association
 Midwest Political Science Association
 Public Management Research Association