

CONTACT	La Follette School of Public Affairs University of Wisconsin-Madison 1225 Observatory Drive Madison, Wisconsin 53706	Phone   608.262.3581 Email   mteodoro@wisc.edu Web   mannyteodoro.com Twitter   @MPTeodoro
ACADEMIC APPOINTMENTS	University of Wisconsin   Madison, Wisconsin Associate Professor, 2020- Robert M. La Follette School of Public Affairs Faculty Affiliate, 2021- Nelson Institute for Environmental Studies  Texas A&M University   College Station, Texas Professor, 2020 Associate Professor, 2013-2020 College of Liberal Arts, Department of Political Science  Colgate University   Hamilton, New York Assistant Professor, 2007-2013 Department of Political Science	
EDUCATION	University of Michigan   Ann Arbor, Michigan College of Literature, Science & the Arts   Ford School of Public Policy PhD Political Science & Public Policy, 2007  Cornell University   Ithaca, New York MPA Public Administration, 1997  Seattle University   Seattle, Washington BA Political Science, <i>summa cum laude</i> , 1995	
BOOKS	Teodoro, Manuel P., Samantha Zuhlke & David Switzer. 2022. <i>The Profits of Distrust: Citizen-consumers, drinking water, and the crisis of confidence in American government</i> . New York: Cambridge University Press.  Teodoro, Manuel P. 2011. <i>Bureaucratic Ambition: Careers, Motives, and the Innovative Administrator</i> . Baltimore: Johns Hopkins University Press. ❖ 2016 Herbert Simon Book Award, American Political Science Association. ❖ 2013 Best Book Award, American Society for Public Administration, Section on Public Administration Research.	
PEER-REVIEWED ARTICLES	Teodoro, Manuel P. 2022. "Issue framing and public willingness to pay water and sewer rate increases," <i>AWWA Water Science</i> (forthcoming).	

- Haider, Mellie & Manuel P. Teodoro. 2021. "Environmental Federalism in Indian Country: sovereignty, primacy, and environmental protection," *Policy Studies Journal* 49(3): 887-908.
- Zhang, Youlang, Manuel P. Teodoro & David Switzer. 2021. "Public water waste reporting: contextual correlates and conservation outcomes," *Water Resources Research* 57(4): e2020WR027805.
- Teodoro, Manuel P., Youlang Zhang & David Switzer. 2020. "Political Decoupling: Private Implementation of Public Policy," *Policy Studies Journal* 48(2): 401-424.
- Teodoro, Manuel P. & Robin Rose Saywitz. 2020. "Water and Sewer Affordability in the United States, 2019," *AWWA Water Science* 2(2): e1176.  
❖ 2021 Best Paper Award, AWWA Management & Leadership Division.
- Switzer, David & Manuel P. Teodoro. 2019. "Comment on 'U.S. Urban Water Prices: Cheaper When Drier,' by Luby, Polasky, and Swackhamer," *Water Resources Research* 55: 6316-6321.
- Maranto, Robert, Manuel P. Teodoro, Kristen Carroll & Albert Cheng. 2019. "Gendered Ambition: Men's and Women's Career Advancement in Public Administration," *American Review of Public Administration* 49(4): 469-481.
- Teodoro, Manuel P. 2019. "Water and Sewer Affordability in the United States," *AWWA Water Science* 1(2): e1129.  
❖ 2020 Best Paper Award, AWWA Management & Leadership Division.
- Maranto, Robert, Kristen Carroll, Albert Cheng & Manuel P. Teodoro. 2018. "Boys will be superintendents: School leadership as a gendered profession," *Kappan* 100(2): 12-15.
- Teodoro, Manuel P. & Seung-Ho An. 2018. "Citizen-Based Brand Equity: A Model and Experimental Evaluation," *Journal of Public Administration Research and Theory* 28(3): 321-338.
- Switzer, David & Manuel P. Teodoro. 2018. "Class, Race, Ethnicity, and Justice in Safe Drinking Water Act Compliance," *Social Science Quarterly* 99(2): 524-535.
- Teodoro, Manuel P., Mellie Haider & David Switzer. 2018. "U.S. Environmental Policy Implementation on Tribal Lands: Trust, Neglect, and Justice," *Policy Studies Journal* 46(1): 37-59.
- Teodoro, Manuel P. 2018. "Measuring Household Affordability for Water and Sewer Utilities," *Journal AWWA* 110(1): 13-22.  
❖ 2019 Best Paper Award, AWWA Management & Leadership Division.

- Wutich, Amber, Jessica Buddz, Laura Eichelberger, Jo Geere, Leila Harris, Wendy Jepson, Emma Norman, Kathleen O'Reilly, Amber Pearson, Sameer Shah, K. Simpson, Chad Staddon, Justin Stoler, Manuel P. Teodoro & Sera Young. 2018. "Advancing methods for research on household water insecurity: Studying entitlements and capabilities, socio-cultural dynamics, and political processes, institutions and governance," *Water Security* 2: 1-10.
- Teodoro, Manuel P. & M. Anne Pitcher. 2017. "Contingent Technocracy: Bureaucratic Independence in Developing Countries," *Journal of Public Policy* 37(4): 401-429.
- Teodoro, Manuel P. & Jon R. Bond. 2017. "Presidents, Baseball, and Wins above Expectations: Why Lyndon Johnson is like Joe Torre and Ronald Reagan is like Bobby Cox," *PS: Political Science & Politics* 50(2): 339-346.
- Konisky, David M. & Manuel P. Teodoro. 2016. "When Governments Regulate Governments," *American Journal of Political Science* 60(3): 559-574.
- Teodoro, Manuel P. & David Switzer. 2016. "Drinking from the Talent Pool: A Resource Endowment Theory of Human Capital and Agency Performance," *Public Administration Review* 76(4): 564-575.
- Switzer, David, Manuel P. Teodoro & Stuart Karasik. 2016. "The Human Capital Resource Challenge: Recognizing and overcoming small utility workforce obstacles," *Journal AWWA* 108(8): E416-E424.  
❖ 2017 Best Paper Award, AWWA Management & Leadership Division.
- Teodoro, Manuel P. 2014. "When Professionals Lead: Executive Management, Normative Isomorphism, and Policy Implementation," *Journal of Public Administration Research and Theory* 24(4): 983-1004.
- Teodoro, Manuel P. 2013. "Moving In, Managing Up: Executive Job Formation and Political Behaviour," *Journal of Public Policy* 33(2): 137-164.
- Teodoro, Manuel P. & Adam G. Hughes. 2012. "Socializer or Signal? How Agency Accreditation Affects Organizational Culture," *Public Administration Review* 72(4): 583-591.
- Teodoro, Manuel P. 2010. "Contingent Professionalism: Bureaucratic Mobility and Adoption of Water Conservation Rates," *Journal of Public Administration Research and Theory* 20(2): 437-459.
- Teodoro, Manuel P. 2010. "The Institutional Politics of Water Conservation," *Journal AWWA* 102(2): 98-111.
- Teodoro, Manuel P. 2009. "Bureaucratic Job Mobility and the Diffusion of Innovations," *American Journal of Political Science* 53(1): 175-189.

- Teodoro, Manuel P. 2005. "Measuring Fairness: Assessing the Equity of Municipal Water Rates," *Journal AWWA* 97(4): 111-124.
- Teodoro, Manuel P. 2002. "Tailored Rates," *Journal AWWA* 94(10): 54-64.
- CHAPTERS IN  
EDITED VOLUMES Pitcher, M. Anne & Manuel P. Teodoro. 2018. "The Bureaucracy: Policy Implementation and Reform," in *Institutions and Democracy in Africa*, Nic Cheeseman, ed. New York: Cambridge University Press.
- Davis, Jon P. & Manuel P. Teodoro. 2014. "Financial Capability and Affordability," in *Water and Wastewater Financing and Pricing, Fourth Edition*, ed. by George Raftelis. New York: Taylor & Francis (443-465).
- RESEARCH  
REPORTS Teodoro, Manuel P. 2019. "Water & Sewer Service Affordability in Ohio: Assessment & Opportunities for State Policy," report to the Alliance for the Great Lakes and Ohio Environmental Council.
- Teodoro, Manuel P. & Robin Rose Saywitz. 2019. "Water & Sewer Affordability in the Cascade Water Alliance Service Area," report to the Cascade Water Alliance.
- Teodoro, Manuel P. & David Switzer. 2015. "Workforce Quality & Regulatory Compliance in Economically Challenged Regions: Identifying New Strategies," report to the Workforce Strategies Committee, American Water Works Association.
- Teodoro, Manuel P. 2013. *Water Utility Executive Leadership for the 21<sup>st</sup> Century*. Denver: Water Research Foundation.
- Goering, John M., Katherine Carnevale & Manuel P. Teodoro. 1996. *Expanding Housing Choices for HUD-Assisted Families: Moving to Opportunity*. Washington, DC: HUD.
- INVITED ARTICLES  
& REVIEWS Robin Rose Saywitz & Manuel P. Teodoro. 2021. "Which drains get claimed? Adopt-a-Drain Programs in Three U.S. Cities," *Journal AWWA* 113(2): 54-64.
- Teodoro, Manuel P. & Robin Rose Saywitz. 2020. "A snapshot of water and sewer affordability in the United States, 2019" *Journal AWWA* 112(8): 10-19.
- Metzler, Jake & Manuel P. Teodoro. 2019. "Dude, Where's My Rates? Best (and Worst) Practices in Providing Rates Information Online," *Journal AWWA* 111(1): 40-47.
- Switzer, David & Manuel P. Teodoro. 2017. "The Color of Drinking Water: Class, Race, Ethnicity, and Safe Drinking Water Act Compliance,"

*Journal AWWA* 109(9): 40-45.

Teodoro, Manuel P. & Travis E. Whisenant. 2015. "Water Utility Executive Leadership, Part 3: What Our CEOs Do," *Journal AWWA* 107(1): 71-80.

Teodoro, Manuel P. & David M. Konisky. 2015. "Environmental Regulation: Can government regulate itself?" Mosbacher Institute's *The Takeaway* 6(6): 1-4.

Teodoro, Manuel P. & Travis E. Whisenant. 2014. "Water Utility Executive Leadership, Part 2: What Our CEOs Think," *Journal AWWA* 106(4): 55-63.

Teodoro, Manuel P. & Travis E. Whisenant. 2013. "Water Utility Executive Leadership, Part 1: Who Our CEOs Are," *Journal AWWA* 105(12): 22-30.

Teodoro, Manuel P. 2013. Book review of *Congress vs. the Bureaucracy*, by Mordecai Lee. *Perspectives on Politics* 11(3): 953-955.

OP-EDS

Teodoro, Manuel P. 2021. "Wisconsin's utilities levy hidden taxes on the water that flows from your tap. There are better ways to fund government," Op-Ed, *Milwaukee Journal-Sentinel* ([Nov. 11](#)).

Teodoro, Manuel P. 2018. "Affordability: Why Now | Why Us | Why it Matters," *AWWA Connections* (August).

Konisky, David M. & Manuel P. Teodoro. 2016. "Flint Isn't Alone: Drinking water crisis reveals a pervasive weakness in America's environmental regulatory system," Op-Ed, *The Hill* (Feb. 8).

WORK UNDER  
REVIEW

Paper: "Race, Career Paths, and Bureaucratic Ambition," (with Kristen Carroll, Albert Cheng & Robert Maranto; invited to revise & resubmit to *Public Administration Review*).

"Inequality, redistribution, and the political economy of water prices," (with D. Switzer).

WORK IN  
PROGRESS

Paper: "Centripetal Force: Public Administration Career Systems & Bureaucratic Ideology" (with M. Allamong & S. An).

Paper: "Do water customers get what they pay for? Institutional politics and the price-quality tradeoff in drinking water" (with R. Saywitz).

Paper: "A Labor Market Theory of Bureaucratic Politics" (with N. Favero).

Paper: "Honeymoons, Lame Ducks, and Election Cycles: A Sabermetric Analysis of Presidential Time" (with J.R. Bond).

Paper: "Pipelines to the Talent Pool: How Public and Private Organizations

	Leverage Human Capital” (with R. Saywitz & D. Switzer).
	<u>Book</u> : <i>When Governments Regulate Governments</i> (with D. Konisky).
GRANTS & RESEARCH FUNDING	Spring Point Partners, “New Directions in Water & Sewer Affordability,” 2019-2021 (\$305,250). Cascade Water Alliance, “Water & Sewer Affordability,” 2018 (\$60,000). American Water Works Association, “Workforce Quality & Regulatory Compliance in Economically Challenged Regions,” <i>Technical and Educational Council Grant</i> ; 2015 (\$25,000). Water Research Foundation, “Water Utility Executive Leadership for the 21 <sup>st</sup> Century,” <i>Unsolicited Grant</i> , 2011-12 (Project No. 4342; \$223,347). Colgate University Research Council, <i>Discretionary Research Grant</i> ; 2007-2012 (various amounts, \$900-4,000).
FELLOWSHIPS & SCHOLARSHIPS	<i>G.R. Ford Doctoral Fellowship</i> , Gerald R. Ford Foundation; 2006-07. <i>Graduate Research Fellowship</i> , National Science Foundation; 2003-06. <i>Institute for Public Affairs Graduate Fellowship</i> , Cornell University; 1995-97. <i>Harry S. Truman Scholarship</i> , Truman Scholarship Foundation; 1994. <i>William J. Sullivan Scholarship</i> (4-year full cost), Seattle University; 1991-95.
AWARDS	<i>Best Paper Award</i> , AWWA Management & Leadership Division; 2017, 2019, 2020, 2021. <i>Herbert Simon Book Award</i> , American Political Science Association (for <i>Bureaucratic Ambition</i> ); 2016. <i>Best Book Award</i> , American Society for Public Administration, Section on Public Administration Research (for <i>Bureaucratic Ambition</i> ); 2013. <i>Norton Long Young Scholar Award</i> , APSA Urban Politics Section; 2010. <i>Fredric Jablin Dissertation Award</i> , International Leadership Assoc.; 2007. <i>NASPAA Dissertation Award</i> , National Association of Schools of Public Affairs and Administration; 2007. <i>Lurie Teaching Prize</i> , University of Michigan Honors Program; 2003.
KEYNOTE ADDRESSES	American Water Works Association <i>General Managers’ Dinner</i> (June 2022). University of Minnesota <i>Headwaters Lecture</i> (Apr. 2022). Ohio State University <i>World Water Day</i> (Mar. 2022).

Northern Illinois University *Public Administration Colloquium* (Nov. 2021).  
 Greater Cleveland Water Equity Partners (Aug. 2021).  
 National Association of Regulatory Utility Commissioners (May 2021).  
 Oregon Government Finance Officers Association (Oct. 2019).  
 Metcalf Institute *Public Lecture Series* (June 2019).  
 Jersey Water Works *Annual Conference* (Dec. 2018).  
 California Water Association *Annual Conference* (Oct. 2018).  
 American Water Works Association *Transformative Issues Symposium*  
 (Aug. 2018).  
 Connecticut AWWA *Annual Conference* (May 2018).  
 Michigan AWWA *Annual Conference* (Sept. 2017).  
 Utility CFO Forum (Apr. 2016).  
 American Water Works Association *General Managers' Dinner* (June 2015).  
 American Water Works Association *Young Professionals Summit* (Feb. 2015).  
 Association of Metropolitan Water Agencies *Annual Conference* (Oct. 2013).

INVITED  
RESEARCH  
TALKS

University of Minnesota (2022); Third Coast Seminar Series (2021); Water Agency Leaders Alliance (2020); University of Chicago (2020); University of Kentucky (2019); NAACP Legal Defense Fund (2019); University of Kansas (2019); University of Toronto (2019); Washington University-St. Louis (2019); University of Michigan (2019); California Public Utilities Commission (2019); Michigan Drinking Water Workshop (2018); University of Gothenburg (2017); Indiana University (2017); Arizona State University (2015); University of Michigan (2014); Florida State University (2013); University of Southern California (2012); Texas A&M University (2012); American Water Works Association (2011).

FORUM  
PARTICIPATION

AWWA Transformative Issues Symposium (2021); Canadian Municipal Water Consortium (2021); U.S. Water Alliance (2021); Wisconsin Alumni Research Foundation (2020, 2021); Wisconsin Public Utility Institute & National Association of Regulatory Utility Commissioners (2020); National Academies of Sciences, Engineering, and Medicine (2019); National Academy of Public Administration (2019); California State Water Resources Control Board (2018); Water Environment Federation (2016).

- RECENT  
CONFERENCE  
PRESENTATIONS
- “The Third Way to Water: public, private, and nonprofit water governance,” *Annual Conference, American Political Science Association*; Montreal, Canada (Sept. 2022) (with S. Zuhlke).
  - “Social Construction in *N* Dimensions,” *Annual Conference, American Political Science Association*; Montreal, Canada (Sept. 2022) (with S. Zuhlke).
  - “Centripetal Force: public employment, ideology, and bureaucracy as democratic mainstay,” *Public Management Research Conference, Public Management Research Association*; Phoenix, AZ (May 2022) (with M. Allamong & S. An).
  - “Centripetal Force: public employment, ideology, and bureaucracy as democratic mainstay,” *Annual Conference, Midwest Political Science Association*; online (Apr. 2022) (with M. Allamong & S. An).
  - “Framing Effects on Public Support for Rate Increases: Experimental Evidence,” *Utilities Management Conference, Water Environment Federation*; Orlando, FL (Feb. 2022).
  - “Centripetal Force: Public Administration & Pluralism,” *Annual Conference, American Political Science Association*; Seattle, WA (Sept. 2021) (with S. An & M. Allamong).
  - “Hosed? Inequality, redistribution, and the political economy of water prices,” *Annual Conference, American Political Science Association*; Seattle, WA (Sept. 2021) (with D. Switzer).
  - “(Dis)Trust at the Tap: Confidence in utilities, bottled water, and public support for infrastructure investment,” *Utility Management Conference, Water Environment Federation*; Atlanta, GA (Aug. 2021).
  - “Pandemic Effects on Water Demand: Analyzing inter-class, diurnal, and total response to COVID-19 with customer-level data,” *Utility Management Conference, Water Environment Federation*; Atlanta, GA (Aug. 2021) (with A. Barton & E. Cebron).
  - “Who gets hosed? Inequality, redistribution, and the political economy of water prices,” *Environmental Politics & Governance Conference*; online.
  - “Do water customers get what they pay for? Institutional politics and the price-quality tradeoff in drinking water,” *Annual Conference, Midwest Political Science Association*; online (Apr. 2021) (with R. Saywitz).
  - “Water & Sewer Affordability in the United States: Conditions and Trends,” *Virtual Summit, American Water Works Association* (Sept. 2020).
  - “Coproduction without Production: Public Engagement as Symbolic Environmental Policy,” *Environmental Politics & Governance Conference*;



- Oslo, Norway (June 2020) (with R. Saywitz).
- “Austin Water Affordability Assessment,” *Utility Management Conference*, Water Environment Federation; Anaheim, CA (Feb. 2020) (with D. Anders & G. Rabon).
- “Symbolic Policy from the Bureaucracy: the case of Adopt-a-Drain,” *Annual Conference*, Southern Political Science Association; San Juan, PR (Jan. 2020) (with R. Saywitz).
- “Water Kiosks and the Profits of Distrust,” *Annual Conference*, American Political Science Association; Washington, DC (Aug. 2019) (with S. Zuhlke).
- “Trump Support? Conventional Measures in an Era of an Unconventional President,” *Annual Conference*, American Political Science Association; Washington, DC (Aug. 2019) (with J. Bond).
- “In the Green Panopticon: Environmental Coproduction as Political Participation,” *Environmental Politics & Governance Conference*; Santa Barbara, CA (June 2019) (with Y. Zhang & D. Switzer).
- “Coproduction as Political Behavior,” *Public Management Research Conference*; Chapel Hill, NC (June 2019) (with Y. Zhang & D. Switzer).
- “The Politics of Affordable Water in America,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2019) (with D. Switzer).
- “Going to Bat for the White House: A Sabermetric Analysis of Congressional Support for the President,” *Annual Conference*, Midwest Political Science Association; Chicago, IL (Apr. 2019) (with J. Bond).
- “Rate Design for Affordability,” *Utilities Management Conference*, American Water Works Association; Nashville, TN (Mar. 2019).
- “Who’s gonna take your garbage out? Regulatory politics of public & private landfills,” *Annual Conference*, Southern Political Science Association; Austin, TX (Feb. 2019) (with D. Konisky).

EDITORIAL  
SERVICE

- Deputy Editor, *AWWA Water Science*; 2022-  
Associate Editor, *AWWA Water Science*; 2019-2022.
- Editorial Board, *Journal of Public Administration Research & Theory*, 2018-  
2021.
- Editorial Board, *Public Administration Review*; 2014-2017.
- Co-editor (with David Konisky), *Studies in American Public Policy and  
Management*, book series by Johns Hopkins University Press; 2012-2015.

Referee, *Administrative Theory & Praxis*, *Administration & Society*, *American Journal of Criminal Justice*, *American Political Science Review*, *Environmental Politics*, *Global Environmental Politics*, *Governance*, Johns Hopkins University Press, *International Journal of Public Management*, *International Journal of Water Resources Development*; *Journal of the American Water Resources Association*, *Journal of the American Water Works Association*, *Journal of Behavioral Public Administration*, *Journal of Environmental Policy & Planning*, *Journal of Planning Education & Research*, *Journal of Politics*, *Journal of Public Administration Research & Theory*, *Journal of Public Policy*, *Law & Social Inquiry*, Oxford University Press, *Perspectives on Public Management & Governance*, *Policy Studies Journal*, *Political Research Quarterly*, *Public Administration*, *Public Administration Review*, *Review of Policy Research*, *Society & Natural Resources*, *State & Local Government Review*, *Urban Affairs Review*, *Urban Studies*, *Utilities Policy*, *Water Economics & Policy*, *Water Resources Research*.

- PUBLIC SERVICE Member, *Rates & Charges Committee*, American Water Works Association, 2002-
- Chair, *Cost-of-Service Subcommittee*, American Water Works Association, 2020-
- Advisory panel member: Great Lakes Commission (2021-2022); UNICEF/World Health Organization (2018-2021); Brookings Institution (2020); New Jersey Future (2020); California Public Utilities Commission (2019); Natural Resources Defense Council (2019); Chicago Metro Planning Council (2018); Alliance for Water Efficiency (2012, 2014).
- Member, *Academic Council*, Water Research Foundation, 2016-2019.
- Member, *Harry S. Truman Scholarship*, Austin selection panel, 2020-2021.
- State legislative testimony: New Jersey (Sept. 2019), Ohio (Dec. 2019).
- Member, *Transformative Issues Symposium* planning committee, American Water Works Association, 2018.
- Member, *Workforce Strategies Committee*, American Water Works Association, 2012-2018.
- ACADEMIC SERVICE Chair, *Public Administration Section*, American Political Science Association, 2017-2018.
- Member, *Public Administration Section Council*, American Political Science Association, 2013-2019.
- Program Chair: 2016 APSA *Annual Conference* (Public Administration)

section); 2012 APSA Annual Conference (Science, Technology & Environmental Politics section).

Committee Chair: 2017 *Herbert Simon Book Award Committee*, APSA Public Administration section; 2014 *Don K. Price Award Committee*, APSA Science, Technology, and Environmental Politics section; 2012 *Best Dissertation Award Committee*, APSA Urban Politics section.

Committee Member: 2022 APSA *Virginia M. Walsh Dissertation Award*; 2021 SPSA *Arnold Vedlitz Award*, 2020 MPSA *Kenneth J. Meier Award*, 2015 APSA *Leonard White Award*, 2013 APSA *Herbert Kaufman Award*, 2013 APSA *Harrell Rodgers Scholarship*, 2011 *Herbert Simon Award*.

Conference discussant/chair: American Political Science Association (2011, 2015-2016, 2019, 2021), Midwest Political Science Association (2007, 2009, 2014-2020), Southern Political Science Association (2016, 2019).

GRANT REVIEW PANELS Lake Champlain Sea Grant; National Science Foundation; Water Research Foundation.

UNIVERSITY SERVICE University of Wisconsin  
Tommy Thompson Center Faculty Advisory Committee, 2021-2024.  
La Follette School Undergraduate Major Committee, 2021-2022.  
La Follette School Teaching Load Committee, 2020-2021.

Texas A&M University  
Department Head's Advisory Committee, 2019-2020.  
College of Liberal Arts Strategic Planning Committee, 2019-2020.  
Director, Program in Politics & Public Policy, 2017-2019.  
Political Science Graduate Committee, 2015-2017  
Political Science Post-tenure Review Committee, 2015-2017.  
Political Science Diversity Committee, 2013-2015.

Colgate University  
Truman Scholarship Committee (chair), 2008-2013.

PHD COMMITTEES Seung-Ho An (2018, Arizona); Lauren Bondarenko\* (2022, FBI); Kristen Carroll (2017, Harvard); Ohbet Cheon (2016, Clarkson); Jose Luis Enriquez†; Nathan Favero (2016, American University); Mellie Haider\*; Jason Knutson†; Nathalie Mendez (2021, Universidad de los Andes); Abhisekh Ghosh Moulick (2015, North Carolina); Amanda Rutherford (2015, Indiana); Robin Rose Saywitz\*; Brian Shreck (2015, Wyoming); Kathryn Smith-Hicks† (2017, Texas A&M); David Switzer\* (2017, Missouri); Youlang Zhang\* (2019, Renmin University of China); Samantha Zuhlke\* (2021, Iowa).

\*Chair; †cognate.

- TEACHING
- University of Wisconsin-Madison
    - PA 366 U.S. Environmental Governance
    - PA 874 Public Policy Process
  - Texas A&M University
    - POLS 207 State & Local Government
    - POLS 316 Urban Politics
    - POLS 347 Politics of Energy & the Environment
    - POLS 623/641 Comparative Federalism & U.S. Local Government
    - POLS 640 Public Administration & Public Policy (graduate seminar)
    - POLS 642 Politics & Public Administration (graduate seminar)
    - POLS 646 Public Policy Theory & Analysis (graduate seminar)
    - POLS 689 Environmental Politics & Public Policy (graduate seminar)
  - Colgate University
    - POSC 150 America as a Democracy
    - POSC 335 U.S. Environmental Politics
    - POSC 340 Politics of the American Metropolis
    - POSC 420 Street-level Bureaucracy (senior seminar)
- OTHER EMPLOYMENT
- Water Finance Lab / EJ Metrics, LLC
    - Principal, 2001-
  - FCS Group, Inc. | Redmond, Washington
    - Senior Economist, 1997-2001.
  - US Department of Housing & Urban Development | Washington, DC
    - Social Science Analyst, 1995.
- AFFILIATIONS
- American Political Science Association
  - American Water Works Association
  - Midwest Political Science Association
  - Public Management Research Association